GLOBAL LEADERSHIP ACADEMY

The Secretary, St Francis Street, Equinox Mall; Jeffreys Bay, 6330 / PO Box 1064, Jeffreys Bay, 6330 Tel: 042 293 3053; Fax: 042 293 2964 e-mail: admin@gla-jbay.org / website: www.gla-jbay.org

APPLICATION FEE OF R500.00 PAYABLE ON SUBMISSION OF APPLICATION

Cash or Internet Transfer: FNB; Global Leadership Academy; Account: 62254714241; Branch: 210515

Reference: Students name / Please attach proof of payment

NOTE: SCHOOLFEES ONLY PAYABLE BY DEBIT ORDER



PLEASE GIVE ATTENTION TO YOUR HAND WRITING: PLEASE PRINT

Name of Student:		AFFIX
Grade Applying for:		RECENT PHOTO
Current School:		HERE
Year Applying for:	201_	

	Applicant's Birth Certificate		
	Copy of Parent of	or Guardian's	
COPIES OF THE FOLLOWING DOCUMENTS TO	Identity Document & Payer's		
ACCOMPANY THIS APPLICATION FORM:	Identity Document		
	MOST RECENT School		
	Report		
FOR OFFICE USE ONLY:	ACCEPTED:	YES/	NO
RECEIVED ON & BY: / /	APP. FEE REC	EIPT NO.	

Dear potential GLA-student

A warm welcome to you! By completing this application you indicate that you are up for a challenge! In the first place GLA is for you and your development!

Help us to select you!

Please fill out Section A on your own and ask your parents to complete Section B.

Section A
1. How do you feel about going to high school / a new high school?
2. Friends
2.1 Who are your two or three best friends?
2.2 Why are you such great friends?
2.3 Tell us what are the things that you love doing together?
2.4 With what kind of people do you not want to be friends?
3. Sport
3.1 In which sports did you partake this past year?
3.2 What sport is your favourite, and why?

3.3 Have you ever been captain or vice-captain of a sportsteam? Which team and when?
3.4 Name some of the achievements you had in sport.
·
4. What is your favourite hobby?
5. Tell us who/what is your favourite:
5.1 TV - Program
5.2 School Subject
5.3 Actor
5.4 Movie
5.5 Book
6. Change between / Draw a line through the one year like least)
6. Choose between: (Draw a line through the one you like least)
6.1 Painting / Running
6.2 Reading / TV games
6.3 Visiting friends / Watching a movie
6.4 Cleaning your room / Washing the dishes
7.4. What would you like to show as about asing to sale all to other would. What would make
7.1 What would you like to change about going to school? <i>In other words: What would make</i>
school more fun for you?
7.0 Have very even ample den veed any farm of draws 0
7.2 Have you ever smoked or used any form of drugs? YES NO
7.3 If YES, please give us more background and state when was the last date of use.
7.4 What is your opinion regarding kids smoking at school and during school activities?

7.5 Do you think homework is important and how do you make time for it daily?
7.6 What values would you like to be clearly visible in your lifestyle?
7.7. Ohio wa sama idaaa ay haw wax waxda yaraanalliy aaya fay fallaw laaynaya?
7.7 Give us some ideas on how you would personally care for fellow learners?
8. Leadership
8.1 How would you describe a good leader?
The would you asset to a great to add.
8.2 Have you been a leader of a group before? If so, when and which group or team?
8.3 Tell us why you listen to / obey your favourite teacher:

Thank you for your honesty! This enables us to know you better!

Section B: TO BE COMPLETED BY PARENT/GUARDIAN

SURNAME					Initials:	
First name	s:					
Called nam	ne, if differer	nt to first name above	e:			
Identity nur	mber:				Birth date:	
Home lang	juage:				Nationality:	
Religion:					Denomination:	
Race (for L	Departmenta	al Statistics only):				
ADDRESS	AND CON	TACT DETAILS OF	STUDE	NT:		
Home addı	ress:					
					Postal code:	
Home phor	ne no:			Student's	cell phone no:	
EMERGEN	NCY CONTA	ACT (other than par	ents):			
Name:					Tel. no.	
		OTHER DE	ETAIL	.S ABOU	UT STUDEN	IT.
Please ind	licate any a	OTHER DE				IT
Please ind	-					IT
	-					IT
	isabilities:					IT
Physical Di	isabilities:					NT
Physical Di	isabilities:					VT

DETAILS OF STUDENT

OTHER DETAILS ABOUT STUDENT'S FAMILY								
DETAILS OF FATHE								
SURNAME:			Title:					
FIRST NAMES:								
Identity number:								
	Married:		Widower:					
Marital status:	Divorced:		Re-Married:					
	Single:		Guardian:					
If re-married, pl	lease give stepmoth	er's first names:						
Home phone no:			Cell no:					
Home e-mail:			Fax no:					
Home address:								
			Postal code:					
Postal address:								
if different to above			Postal code:					
Business phone no:			Fax no:					
Occupation:			Bus. E-mail:					
Name of Employer:			Gross Annual					
if self employed, give			Income:	R				
name of business								
DETAILS OF MOTH	ER							
SURNAME:			Title:					
FIRST NAMES:								
Identity number:								
	Married:		Widow:					
Marital status:	Divorced:		Re-Married:					
	Single:		Guardian:					
If re-married, please	give stepfather's firs	t names:						
Home phone no:			Cell no:					
Home e-mail:			Fax no:					
Home address:								
			Postal code:					
Postal address:								
if different to above			Postal code:					
Business phone no:			Fax no:					
Occupation:			Bus. E-mail:					
Name of Employer:			Gross Annual					
if self employed, give			Income:	R				
name of business								

OTHER INFORMATION REQUIRED					
Who will be responsible	Father:		Other: Please tick box		
for the school fees?	Mother: along side and give details				
Payment method:	Cash annually:		below		
	Debit order:				

DETAILS OF DEBTOR (To be completed if NOT the father or mother)					
SURNAME:	Title:				
FIRST NAMES:					
Identity number:					
Home phone no:	Cell no:				
Home e-mail:	Fax no:				
Physical address:					
	Postal code:				
Postal address:					
if different to above	Postal code:				
Business phone no:	Fax no:				
Occupation:	Bus. E-mail:				
Name of Employer:					

ADMISSION ACCEPTANCE

- · Completion of this application is not a guarantee that your child will be accepted at Global Leadership Academy
- \cdot You will be informed of the academy's decision after 31 May when applying for the following year
- · I commit to the timely payment of schoolfees and understand that non payment can result in termination of acceptance
- \cdot I declare that all particulars furnished by me on this form are true and correct.

Signed at	this	day of	20
FATHER / GUARDIAN			MOTHER / GUARDIAN

Memorandum of Agreement

THE GOVERNING BODY OF GLOBAL LEADERSHIP ACADEMY

	OF THE ONE PART	
	And	
	(Full name)	
	(Full name)	
	OF THE OTHER PART	
PREA	MBLE	
Where going	eas are the parents of (amount) schoo child(ren) and	I
Leade	eas the parents have applied to have theirchild(ren) enrolled as learner(s) at the Glership Academy ("the school") as appears more fully from a copy of their application annexed as annexure "A" and which application forms an integral part of this agreement; and	
	eas the application has succeeded in as far as the relevant child(ren) has been accepted as er(s) of the school:	
Now th	herefore the parties agree as follows:	
1.	INTERPRETATION	
1.1	In this agreement, unless the context indicates a contrary meaning,	
1.1.1 the ch	"the parents" means the biological father and /or mother of the child(ren) or guardian(s) ild(ren);	of
1.1.2 schoo	"the children" means the child or children of the parents who are enrolled as learners at I for any given year or part of any given year;	the
1.1.3	"the school" means Global Leadership Academy;	
1.1.4 any gi	"year" means an academic school year as part of an academic school year, being the balance thereof, calculated as from the 1 st day of any given year to the last school day ven year;	of
1.1.5	"the parties" means the parties to this agreement, and "party" to one of them;	
1.1.6	"school fees" excludes module fees and other similar items as may be prescribed by the school from time to time;	
1.1.7	expressions in the singular include the plural and visa versa;	
1.1.8	pronouns of any gender includes the corresponding pronoun of the other gender.	

1.2 Headings to clauses appear in this agreement only for purposes of reference and does not influence the interpretation of the contents of the paragraphs.

2. UNDERTAKING BY PARENTS

The parents undertake jointly and severally in their personal capacities to:

- 2.1 Accept the school's motto and mission;
- 2.2 Accept and respect the disciplinary rules of the school which they admit has been brought to their attention;
- 2.3 Accept and respect the authority of the principal, the teaching staff and the committee members:
- 2.4 Encourage and support the child(ren) under their custody and control and who are enrolled as pupils of the school in all school activities and extramural activities;
- 2.5 Notify the principal immediately in the event of the intended removal of the child(ren) from the school; and
- 2.6 In the event of the child(ren) in fact intending to leave the school, to immediately and upon request thereto return to the school all property of the school which is in their or their child(ren)'s possession including but not being limited to text books, library books and sports equipment.

3. INDEMNITY

- 3.1 The parents indemnify the department of education, the governing body and the staff of the school or their duly authorised representatives in respect of any injury suffered by the child(ren) or damages and / or losses, which is not caused by the intentional or gross negligent conduct of the personnel or the duly authorised representative of the school in respect of the property of the child(ren) and /or the parents as a result of the child(ren)'s participation in school activities, including any injury, loss or damage, as the case may be, suffered which directly or indirectly relates to the child(ren)'s participation in school activities.
- 3.2 In addition thereto, the parents indemnify the Department of Education, the Governing Body, the Owner and the staff of the school or their duly authorised representatives against any claims which may follow from any act or a omission of the child(ren) during school hours and or during the child(ren)'s participation in school activities.

4. SCHOOL FEES

- 4.1 The parents admit and confirm that they
- 4.1.1 are aware that the school fees are payable in respect of any and each individual academic school year or part of such year during which their child(ren) are enrolled in the school as learners:
- 4.1.2 are jointly and severely liable in their personal capacities for the payment of the school fees;
- 4.1.3 are aware of the amount of school fees so payable by them;
- 4.1.4 are aware that the school fees may be increased from time to time and in which event they, the parents, are liable to pay the school fees so increased.
- 4.2 The school fees are the choice of the parents payable as follows
- 4.2.1 Yearly in advance before or on the last day of the month during which their child(ren)

attended their first day at the school;

- 4.2.2 Quarterly in advance on or before the last day of the month during which any given school term commences:
- 4.2.3 Monthly before or on the last day of each month during which their child(ren) are enrolled as learners in the school, provided that the yearly school fee will be paid over a period of 11 months calculated from 1 January.
- 4.3 The parents are bound to their choice of payment as indicated on the application form.

5. WAIVER

- 5.1 No waiver of any of the conditions and provisions of this agreement shall be binding for any purpose unless reduced to writing and singed by either party granting such waiver and any such waiver shall only be of force for the specific occasion and for the given purpose of which it was granted.
- 5.2 No omission or deferment on the part of any party in the exercise of any right, authority or privilege shall serve as a waiver; neither shall any single or partial exercise of any right, authority or privilege serve to the exclusion of any other or further exercise thereof or the exercise of any other right, authority or privilege.

6. SPECIAL AUTHORITY

- 6.1 The parents hereby agree that the governing body and/ or members of staff or their duly authorised representatives may, in the event of medical emergency, grant permission in their stead for any medical or surgical treatment and/ or procedure which may be necessary in respect of any injury which the child(ren) may suffer during school hours or during participation in school activities, provided that, where practically possible, the parents must be notified prior to the granting thereof and the medical practitioner of the parents shall be used in respect thereof.
- 6.2 The parents undertake jointly and severally to compensate the school and/ or members of staff or their duly authorised representatives on demand for any and all in subparagraph 6.1 anticipated expenses.

7. BREACH

- 7.1 In the event of the parents being in default or payment of the school fees or any other amounts in which terms hereof are payable then:
- 7.1.1 interest at the rate of 26.5% per annum will be levied on all such amounts which are due as calculated from the date upon which it became payable;
- 7.1.2 in the events of monthly or quarterly payments of school fees, the whole of the outstanding balance will be become immediately due and payable;
- 7.1.3 legal steps will be instituted against them without prior notification for the recovery of such arrear fees in which event the parents will be liable for all legal costs and expenses as between attorney and own client including such collection commission which may lawfully become due;
- 7.1.4 A certificate representing to be issued by the Governing Body or its duly authorised representative and which certifies the outstanding balance due, shall be accepted as prima facie proof of such indebtedness and will be of sufficient evidentiary weight to entitle the Governing Body to apply for judgement by default, summary judgement or provisional sentence in any competent court of jointly and severally against the parents for the amount as stated in the certificate and the parents accordingly accept the onus to refute the amount as not the amount due.

	8.	NOTICES AND DOMICILIA				
	8.1	The parties choose as their <i>don</i> the following addresses:	nicilium citandi et executandi l	for purposes of legal steps		
		GOVERNING BODY	Global Leadership Aca Equinox Mall Jeffrey's Bay	demy		
		PARENT				
	8.2	Any change in the domicillium o albeit by registered post, hand o such new address will serve as	lelivered letter of facsimile tra	insmission from which date		
	9.	FINAL AGREEMENT				
		This agreement represents the reference to the subjects therein be of any force or effect unless	n contained and no amendme	ent of any terms thereof will		
DATE	D at JE	FFREY'S BAY this	day of	20		
AS W	ITNES	SES:				
1.						
2.						
			PRINCIPAL in his/he	r capacity as representative of Governing Body		
DATE	D at JE	FFREY'S BAY this	day of	20		
AS W	/ITNES	SES:				
1.						
2.						
				FATHER/GUARDIAN		
				MOTHER/GUARDIAN		



Code of Conduct

- The staff of GLA are outspoken in their faith in Jesus Christ. The values and traditions of the school will therefore inevitably be affected by their lifestyles and teachings.
- The school will be governed in an atmosphere of friendliness, kindness, gentleness and humility.
- Above environment and consequent discipline will shape the character of the students.
- Students are required to take ownership of the principles GLA will strive to live by.
- We place a high emphasis on love, loyality and respect towards God, one another and GLA!

At GLA we embrace the following four core values

Care

Respect

Integrity

Excellent Work Ethics

These values are relevant in our relationships towards God, other people and ourselves. It also can be seen in the way we steward that which is entrusted to us.

As we embrace the **core value** of **care**, we desire that **GLA** becomes a place where:

- The ways of the Kingdom of God will be followed
- We live the compassionate way Jesus Christ modelled care to us
- We commit to love and our discipline and correction will be motivated by love
- Learners will be valued by teachers
- Teachers will be valued by learners
- Learners will value each other.
- Each individual will know that he/she is important
- Teachers will express care by knowing each individual's name, be well prepared and act justly.
- We will strive to affirm each other
- Start our day with time with God
- Know everybody's name
- Help each other in practical ways

As we embrace the **core value** of **care**, we do not allow the following behaviour:

Fighting

- No fighting, bullying or violence
- No weapons allowed at school

Language

No bad or foul language

As we embrace the core value of **respect**, we desire that GLA becomes a place where:

- Respect towards teachers will be evident
- Respect towards one another / fellow learners will be cultivated



Old school habits on respect

- Stand when older people pass your way
- Look your teacher in the eye
- Greet

As we embrace the **core value** of **respect**, we will not allow the following behaviour:

Talking

- No talking in class
- · No shouting in class
- · No person may walk around in class during lesson
- No back chatting teachers
- Listen when teacher is talking
- No running between classes

Eating in Class

No eating or drinking in class

Cleanliness

- · Keep school eg classrooms and toilets clean
- No littering

Appearance

- No make-up
- Only watch
- Only one small set of earrings
- · No earrings for boys
- · Short nails
- Transparent Nail polish allowed
- · Hair should be neat
- No hair in eyes

Romantic relationships

• No kissing, holding hands, long embracing

Cellphones

No cellphones

As we embrace the Core value of excellent work ethics and self discipline,

we expect:

Punctuality

You must be punctual at all times and on time for class

Bunking

No bunking allowed

Homework

- Homework must be done and tasks handed in on time
- · Homework must be written in a book
- Books must be at school

As we embrace the **Core value** of **integrity**, we pledge to:

- · Act in humility and be transparant to be known for who we really are
- Speak with honesty
- Help students to act upon the following words that were written by one of their peers:



"I need to learn honesty, I need to speak truthfully. I need to back up my words with actions so that they will not become lies. I need to stop interpreting the truth until it has lost any resemblance it has of its former self. I need to act without fear of discovery and speak without fear of correction, because what I say and do is honest. I need to be honest so that we can trust each other."

Willem van Schalkwyk -

As we embrace the **Core value** of **integrity**, we will not tolerate:

<u>Theft</u>

No stealing

Substance abuse

- No smoking
- No Alcohol
- No drugs

Disciplinary System

Fighting

No fighting, bullying or violence	grade 2 or 3
No weapons	grade 3

Language

No bad or foul language	grade 1 or cursing someone
	grade 2

Talking

No talking in class	grade 1
No shouting in class	grade 1
No person may walk around in class during a lesson	grade 1
No back chatting teachers	grade 1 or 2
No running between classes	grade 1

Eating in class

No eating or drinking in class grade 1

Cleanliness

Keep school classrooms and toilets clean	grade 1 scratch on 2,
	vandalism 3
No littering	grade 1

Appearance

No make-up	grade 1
No jewelry, only watch	grade 1
Only one small set of earrings	grade 1
No earrings for boys	grade 1
Short nails	grade 1
Only transparent nail polish allowed	grade 1



Hair should be neat grade 1
No hair in eyes grade 1

Romantic Relationships

No kissing, holding hands or long embraces $math{shorthick}{grade 1-3}$ No visiting of boy/girlfriends during school hours $math{grade 2}$

Cell phones

No cell phones/electronic devices grade 1 and confiscate

phone for 1 week

Punctuality

Punctual at all times, as well as for classes grade 1

Bunking

No bunking allowed grade 2

Homework

Homework must be done and tasks handed in on time grade 1
Homework must be written in a book grade 1
Books must be at school grade 1

Theft

No theft grade 3

Substance abuse

No smoking grade 2 + rehabilitation

program

No Alcohol grade 3

No drugs grade 3 + sign consent for

testing

Disciplinary Procedure

Grade 1

The teacher (if not the register teacher of the learner) speaks to the learner, the register teacher is informed about the incident and the incident is reported on the disciplinary record of the learner. If the incident is detected by a non-teacher staff member, it will be referred to the register teacher. If it is a first offense, the learner might receive a warning only. The parent will not necessarily be informed: depending on the reaction of the parents of other learners that may be involved, or when a specific incident reoccurs, or if there is a number of grade 1 misdemeanors - even if it is not the same incident that reoccurs – there will then be a written or oral report to the parents of the culprit. There will then be decided on an appropriate punishment. If a learner has 3 grade 1 misconducts, he/she will be put in detention.



Grade 2

These misdemeanors are more serious and will therefore be handled differently. The intensity /nature of the discussion/punishment will be different from that of a grade 1 incident. The teacher to whom the incident has been reported, will in collaboration with the head of department and the principal, decide on the way of communicating the incident to all parents concerned. There will be kept extensive reports of the incident – as well as the disciplinary action that might stem from the handling of the incident.

Any incident that was reported by any non-teacher staff, member of the public, parent, learner or other persons, will be handled by the register teacher in cooperation with the head of department and the principal in the same way as the above mentioned. A repeated Grade 2 incident will escalate to a Grade 3 incident.

Grade 3

Grade 3 misdemeanors are serious misconducts. All incidents of this nature will be brought to the attention of the principal, who will in cooperation with the head of department (school management team) will decide on an appropriate way of communication – which include reporting the incident to the school governing body. Incidents of this nature may lead to temporary expulsion or even permanent expulsion of the learner.

I hereby agree and undersign the above code of conduct and disiplinary system

Name of Parent:	Date:	
Signature of Parent:		
Name of Student:		
Signature of Student:		



<u>Payment Instructions for Debit Order – Global Leadership Academy - School Fees</u>

ONLY TO BE COMPLETED ON ACCEPTANCE

NAME OF STUDENT/S:		
A. Authority		
Given by (name of account holder)		
Identification Number (ID Number)		
Street Address		
Bank		
Branch and Code		
Account Number		
Type of Account (delete that which is not applicable) Curren	t (cheque) / Savings / Transmission	
Amount (School Fees)		
Voluntary Donation Towards School Building Fund	R25 R50 R100 R200 R500 Own Amount	
Total Monthly Debit Order Amount:		
Date of Debit Order (25 th ; 28 th or 1 st of each month)		
To (name of beneficiary)	Enticel t/a Global Leadership Academy	
Abbreviated Name as Registered with the Bank	Enticel	
Beneficiary's Address	St Francis Street, Equinox Mall, Jeffreys Bay	
This signed Authority and Mandate refers to our contract da	ated / /20 ("the Agreement").	
I/We hereby authorise you to issue and deliver payment instructions to your Banker for collection against my/our above-mentioned account at my/our above-mentioned Bank (or any other Bank or branch to which I/we may transfer my/our account) on condition that the sum of such payment instructions will never exceed my/our obligations as agreed to in the Agreement and commencing on/ /20 and continuing until this Authority and Mandate is terminated by me/us by giving you notice in writing of not less than 20 ordinary working days, and sent by prepaid registered post or delivered to your address as indicated above. Kindly be advised that school fees are subject to a yearly increase of 10%.		
The individual payment instructions so authorised to be iss	ued must be issued and delivered as follows: monthly.	
In the event that the payment day falls on a Sunday, or rec will automatically be the very next ordinary business day.	ognised South African public holiday, the payment day	
Payment instructions due in December may be debited aga	ainst my account on	



I/We understand that the withdrawals hereby authorised will be processed through a computerised system provided by the South African Banks. I also understand that details of each withdrawal will be printed on my Bank statement. Such must contain a number, which must be included in the said payment instruction and if provided to me should enable me to identify the Agreement. This number must be added to this form in Section E before the issuing of any payment instruction.

B. Mandate

I/We acknowledge that all payment instructions issued by you shall be treated by my/our above-mentioned Bank as if the instructions have been issued by me/us personally.

C. Cancellation

I/We agree that although this Authority and Mandate may be cancelled by me/us, such cancellation will not cancel the Agreement. I/We shall not be entitled to any refund of amounts which you have withdrawn while this Authority was in force, if such amounts were legally owing to you.

D. Assignment

I/We acknowledge that this Authority may be ceded or assigned to a third party if the Agreement is also ceded or assigned to that third party, but in the absence of such assignment of the Agreement, this Authority and Mandate cannot be assigned to any third party.

Signed at	on this	day of
(Signature as used for operating	on the account)	

E. Agreement Reference Number

This Agreement reference number is: Global Leadership Academy