

THANDANANI
CHILDRENS FOUNDATION

 **Annual Report**
2007 / 08



Facilitating community based care and support for orphans and other vulnerable children

OPEN >>

Contents

3	An Introduction to TCF's Model of OVC Care & Support
5	Chairpersons Report
6	Directors Report
11	Our Beneficiaries
12	Training
16	Development & Direct Household Support
23	Welfare Services
25	Early Childcare Services
28	Communications
31	Finances & Fundraising
32	Financial Report
35	Photo Collage
36	Organisational Details

Terms & Abbreviation

Term / Abbreviation	Description
TCF	Thandanani Children's Foundation
OVC	Orphan or vulnerable child under the age of 18
OVC Household	A household that includes one or more OVC's
CHH	A child headed household or a child head of a household
ELC	Early Learning Centre (Pre-school)
Caregiver	The adult head of an OVC household
Home Care Volunteers or HC Volunteers	TCF's community based volunteers whose primary task is the provision of care and support to a number of OVC households
Food Security Volunteers or FG Volunteers	TCF's community based volunteers whose primary task is the development and management of food gardens for the benefit of OVC households
Early Learning Centre Volunteers or ELC Volunteers	TCF's community based volunteers who are involved in the provision of care and support to OVC's at the ELC's we support
Life-skill Volunteers or LS Volunteers	TCF's community based volunteers whose primary responsibility is the facilitation of community based therapeutic and support programs for OVC's and their caregivers
Volunteer teams	These are the volunteer teams TCF has established in each of the communities it serves. These teams typically include a number HC Volunteers, CW Volunteers, FS Volunteers, LS Volunteers and ELC Volunteers. Together, the teams provide a range of services and support to OVC households
Development Facilitator (DF)	A staff member of TCF whose primary responsibility is the coordination and supervision of our volunteer teams & community development activities
Child Care Worker (CCW)	A staff member of TCF whose primary responsibility is the coordination and supervision of our ELC volunteers & activities.

Facilitating community based care and support for orphans and other vulnerable children

Introduction to TCF's Model of OVC Care & Support

Founded in 1989, Thandanani Children's Foundation has a well-established system of volunteer driven community based care and support for orphans and other vulnerable children (and their households). A visual representation of this system is provided in the accompanying graphic.

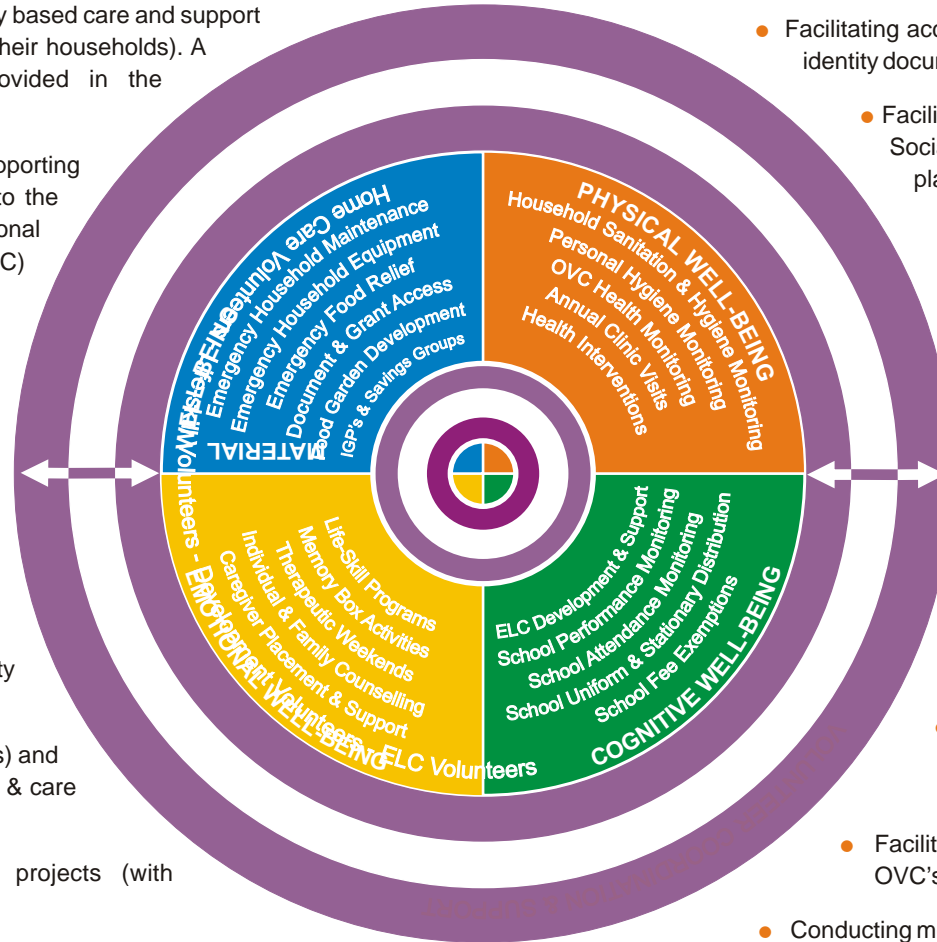
This system is aimed at capacitating and supporting community based volunteer teams to respond to the basic material, physical, cognitive and emotional needs of orphans and vulnerable children (OVC) within their community.

In brief, we do this by training, monitoring and supporting community-based volunteers in:

- The provision of home visits aimed at identifying and addressing the basic material, physical, cognitive and emotional needs of OVC's.
- The implementation of life-skill, caregiver support and community awareness programs
- The development & maintenance of community and household based food gardens
- The running of Early Learning Centre's (ELC's) and the provision of early childhood development & care activities at these centres.
- The establishment of income-generating projects (with targeted volunteer teams) and savings groups

With the support of Thandanani, volunteers then address the basic material, physical, cognitive and emotional needs of OVC households in their community by:

- Identifying indigent OVC households in their community and assessing their needs.
- Conducting regular home visits to monitor the basic material, physical, cognitive and emotional needs of these households and their members.



- Accessing support from Thandanani for those households identified as being in dire need of emergency assistance (including emergency food supplies, critical household maintenance, resources and equipment)
- Working with Thandanani's Social Workers and the extended family to identify and place an adult caregiver in the household.
- Facilitating access to critical documentation (birth certificates and identity documents)
- Facilitating access to relevant state grants (Thandanani Social Workers facilitate access to formal foster care placements & grants)
- Facilitating access to school fee remissions.
- Accessing (via Thandanani) and distributing school uniforms and stationary supplies to OVC's.
- Conducting regular school visits to monitor the attendance and performance of OVC's in their care.
- Facilitating OVC and caregiver access to local primary health care facilities whenever necessary.
- Facilitating OVC access to Therapeutic Weekends facilitated by Thandanani staff.
- Facilitating OVC & caregiver access to professional welfare services and counselling provided by Thandanani.
- Facilitating community based life-skill programs for OVC's. (Currently in the pilot phase in two communities)
- Conducting memory box work with OVC households and access to memory box camps during school holidays (currently being sequentially rolled out in the communities we work in)

Facilitating community based care and support for orphans and other vulnerable children

- Facilitating community based caregiver support programs (Currently in their pilot phase in two communities).
- Facilitating community savings groups for caregivers (Currently being rolled out in our Richmond communities).
- Conducting awareness campaigns (on issues related to child rights and care) within their communities.
- Supporting the development of Early Learning Centres (day care centres) for pre-school OVC's (In 8 communities currently).
- Establishing and running food kitchens and food gardens at these Early Learning Centres.
- Establishing and maintaining community and household food gardens for the benefit of OVC households.



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Chairman's Report

Another year has past in the life of Thandanani Children's Foundation. During the year our staff and community based volunteers have made a difference in the lives of hundreds of children, through our developmental approach of enabling caregivers to better meet the needs of the children under their care.

As we have worked with the people in our communities and sought to make a better life for children in need we have discovered a number of elements that are important in what we do. I would like to touch on three of these vision, systems and partnerships.

Vision

In early 2007, Thandanani underwent a period of strategic planning in which we critically assessed our work and laid out a broad five year plan for the future. This exercise has been very helpful in two ways. Firstly, it highlighted areas that needed refinement or attention in our current activities so that we could improve on service delivery. Secondly it has opened our eyes to the possibilities for providing additional services, such as the life skills program, that can be of benefit to the children in our communities. The drafting of a five year plan has facilitated a well planned approach to the introduction of these services and given us new goals to reach towards.

Systems

As Thandanani has developed, we have realised the importance of establishing well defined systems and models that inform our work and contribute to effective administration and operational interventions.

Administratively we have aligned our financial accounts with our core activities to improve our financial transparency and we take care to monitor the usage of donor funding, ensuring that it is spent according to contractual agreements. This, together with our care in donor reporting gives our funders confidence that we take our accountability to them seriously.

Operationally, in line with our strategic plan, Thandanani management and staff have applied themselves to answering the question of how we can more effectively work together with the households and early learning centres within our communities. The outcome has been the drafting of clearly defined and workable models that outline a staged approach to our interventions in developing the capacity of caregivers and crèches to respond to the needs of the children under their care. Already these models are bearing fruit, bringing a more directed and measurable approach to our interventions on behalf of children. The next area that Thandanani board and staff is due to address with input from community volunteers is our volunteer model that is at the heart of our community based service delivery.

Partnerships

Without our partnerships there would be no Thandanani. On the one side, our donors partner with us to provide the funding we need to fulfil our mission, while on the other our volunteers reach the children in our communities. From time to time other organisations assist us by providing specialist services. The nurturing of these partnerships and our learning from them is essential to our ongoing work. Our dedicated staff and management and an interested and active board provide the climate for these relationships to work effectively, thereby impacting positively on many children.

Challenges lie ahead for Thandanani. HIV continues to devastate households and we face a downturn in the economy in South Africa and abroad, which is likely to impact significantly upon the poor in our communities. With the help of our partners we aim to continue to be a positive influence in the communities that we serve. I would like to express my sincere thanks to all of our donors, staff, volunteers, other partners and the Thandanani board for their efforts and commitment to those in need.



Larry Tooke
Chairperson

Director's Report



In the 2007 – 2008 financial year, the impact of some of the refinements and changes introduced in previous years has begun to be noticeable in the quality and quantity of our work. In this regard we have:

- Affirmed our long-term vision, mission and strategic direction and developed clearly articulated strategic priorities for the next five years.
- Introduced and consolidated “functional teams” within the organisation and this has generated role clarity and improved accountability.
- Aligned the accounts of the organisation with the core activities of each of our functional teams and this has improved financial transparency and simplified donor reporting.
- Invested in staff development, which has facilitated the devolution of responsibility and increased the capacity for service delivery within the organisation.
- Recruited staff in line with our strategic priorities, which has increased the range of critical expertise within the organisation.
- Refined our operational models of Household support and Early Learning Centre development resulting in more goal-directed and focused interventions.
- Actively sought partnership in service delivery, which has increased both the quality and quantity of our interventions.
- Introduced a range of new services, resulting in a more holistic response to the needs of OVC's.
- Developed a computerised database that now gives us access to more accurate and up to date information on the households and children we support.
- Aligned our volunteer training modules with our core focus areas (material, physical, cognitive and emotional well-being) and developed advanced modules in each area resulting in better trained and more responsive volunteer teams.
- Introduced “specialisations” within our volunteer teams so that our volunteer teams are now better organised and capacitated to respond to the varying needs of OVC's in their communities.

Facilitating community based care and support for orphans and other vulnerable children

- Introduced a gala event in recognition of our volunteers and increased the stipends paid to volunteers which has enhanced the motivation and commitment of volunteers in responding to the needs of OVC's within their communities.
- Improved our donor reporting and intensified our communication and marketing efforts, which has resulted in improved donors relations and an enhanced public profile.

These changes have translated into improved support for the children and caregivers on our database. This impact is reflected in the details of this report and, at this point, I would simply like to thank and applaud all our Board Members, Staff and Volunteers for their tremendous commitment and effort to addressing the needs, and changing the lives, of the orphans and vulnerable children that we serve.

This having been said, challenges do still exist. There are two significant challenges that Thandanani faces at the moment. The first relates to the capacity of our Welfare team while the second relates to our volunteer reward system.

For some time now Thandanani has recognised that its Richmond office was under capacitated. Until June 2007 Thandanani only had one Development Facilitator placed in Richmond. This was clearly insufficient capacity for service delivery to the almost 200 households on our database at the time. Further, while Msunduzi households have access to Social Workers and a Child Care Worker at Thandanani's offices, no dedicated Social Worker was available in Richmond. This meant that service delivery in Richmond was not on a par with that provided to our Msunduzi households.

To remedy this Thandanani approved the promotion and reallocation of Bheki Dladla as Senior Development Facilitator in Richmond in June 2007 and in October appointed two new Development Facilitators to Richmond. With these appointments Richmond now has adequate capacity within its Development Team to ensure service delivery on a par with that provided in Msunduzi. However, Thandanani was less successful in securing and placing a dedicated Social Worker in Richmond. This as a result of our not being able to secure a subsidy from the Department of Welfare for this post nor raise sufficient funding from alternative sources to make this appointment.

As we enter the 2008/9 financial year this has now become a significant challenge for the organisation. Not only has the number of OVC's in Richmond, and consequently the demand for welfare services and interventions, increased in the last two years but Thandanani is introducing Memory Box work and piloting a new community based OVC Life-skills Program in Richmond in the coming year. The lack of a dedicated Social Worker to oversee and coordinate these programs means that the Social Workers in Msunduzi are being asked to attend to this in addition to their programs and activities in our Msunduzi communities. This is going to place a significant strain on their capacity as, in addition to

these responsibilities, they are also piloting a new Caregiver Support Program in Msunduzi in the coming year. The appointment of a Social Worker in Richmond in the next few months is now critical and Thandanani continues to engage the Department of Welfare on this issue. However, the Department of Social Welfare has indicated that they are not currently in a position to allocate subsidies for new posts as they are still awaiting final details of their funding for 2008/9. If by June this year the Department of Welfare has not approved a subsidy for this post Thandanani may be forced to approach its existing donors for special funding to make this appointment. communities. This is going to place a significant strain on their capacity as, in addition to these responsibilities, they are also piloting a new Caregiver Support Program in Msunduzi in the coming year.

The second challenge currently facing Thandanani relates to our volunteer reward system. Over the years Thandanani has been very fortunate to have enjoyed the support of a large number of community based volunteers. It is these volunteers that enable Thandanani to do the work that it does. Thandanani trains these volunteers (all residents from the communities in which we work) and then supports them in the provision of care and support to OVC households in their community. It is these volunteers who identify the OVC households on Thandanani's database and who visit these households on a regular basis to monitor and address the needs of OVC's. They alert Thandanani to emergency situations and assist Thandanani to address these. They assist the caregivers to obtain the documentation required to secure the grants for which they qualify. They facilitate memory box work, caregiver support programs and OVC life skill programs and they are involved in running Early Learning Centres and establishing and maintaining community food gardens, savings groups and income generating projects within their communities.

Given the critical role of volunteers in our work, Thandanani has long recognised that the stipends currently paid to its volunteers is inappropriate given the time, energy and commitment asked of them. In addition, many of these volunteers come from households who, at the socio-economic level, face similar challenges to those faced by the OVC households they are asked to care for and support. This raises ethical issue for the organisation since, while it provides significant support to its OVC households it does so through its community based volunteers who, by comparison, receive less support from Thandanani but often face similar challenges and hardships. Consequently, Thandanani has committed itself to raising the level of support provided to these volunteers over the next few years. In 2007/8 we were able to increase our stipends by 50% from R100 to R150 per month. While still inadequate, Thandanani intends further increases in the coming years and is requesting support for these phased increases from our donors in the years ahead.

Apart from these operational challenges Thandanani also recognises that, looking ahead, it may face further contextual challenges in short to medium term. These challenges relate to the national and global context in which Thandanani operates and include:

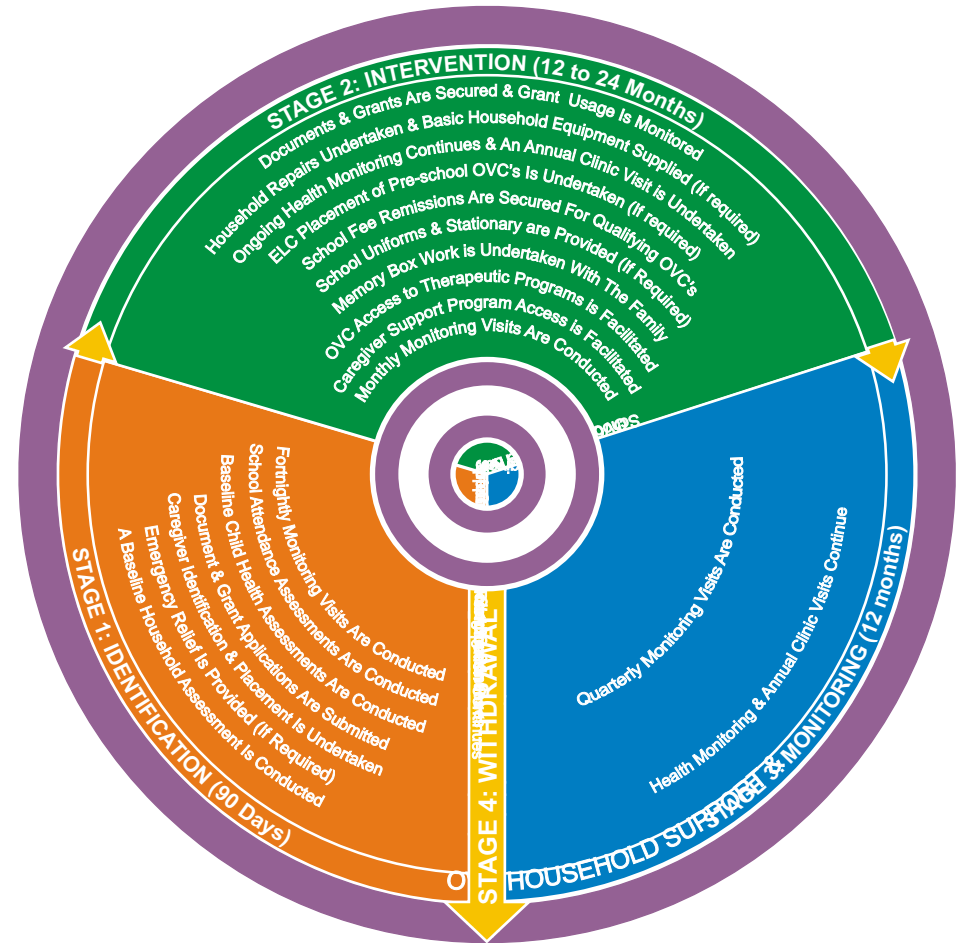
- The current slow down in the global economy and the inherent potential of a global recession in the months and years ahead that could limit the amount of resources developed countries are able to make available for development work.
- The current global shortage in food resources and sharp increases in the cost of living which are placing developing countries and poor communities at increased risk and could demand the redirecting of limited resources towards relief aid rather than development work in the future.
- The increased potential for large scale natural disasters as a result of global warming that could also see the reallocation of resources towards disaster relief rather than development work in the future.
- The potential that governments and donor agencies working in the Southern African region may increasingly prioritise support to Zimbabwe in the years ahead and may redirect development funding away from South Africa.
- The anticipated change in leadership within the ANC led government that may see an increased emphasis being placed on poverty alleviation and social welfare activities that could have positive benefits for Thandanani.

In the months and years ahead these factors may combine to limit the amount of donor funding available to non-profit organisations like ourselves. At the same time however, the continued impact of HIV, food shortages and the rising cost of living may mean that we see an increasing demand for support from Thandanani as households sink deeper into poverty and are unable to provide adequate care for their children.

This scenario would present Thandanani with a significant challenge: how to maintain service delivery to an increasing number of OVC households within the context of limited donor funding.

While no easy answers to this challenge exist, Thandanani's Board and staff have applied themselves to these issue in the past twelve months and have begun to refined some of our operational models so that we can “re-cycle” some of our resources and capacity in the provision and care of increasing numbers of OVC households.

The two models that have been revised are our Household and Early Learning Centre Development models. At a simplistic level the changes focus on more structured and time



limited support for each household or ELC. This is illustrated in the accompanying diagram, where three levels of development support for an OVC household are outlined with each stage having defined time frames for completion. This system aims to move an indigent OVC household towards self-sufficiency within two to three years.

A similar model has been developed to guide our support and development of community based Early Learning Centre's. This model aims at developing ELC's to the point of formal

Facilitating community based care and support for orphans and other vulnerable children

registration with the Department of Social Welfare within 4 to 5 years. Once formal registration is obtained, the ELC qualifies for a monthly subsidy from the Department and will be able to operate independently of Thandanani's support.

The need to refine TCF's models emerged out of a strategic review undertaken in 2007. This review focused on contextual imperatives impacting on TCF and on the range of its current services. With regard to the former, Thandanani recognised an increasing demand for the "scale-up" of services to OVC's both in terms of a real increase in the number of OVC's needing support and from Donor agencies who were prioritising the allocation of funding for the "scale-up" of exiting services. While recognising the real need to "scale-up," Thandanani was concerned about the long-term sustainability of "scaling-up" initiatives. During deliberations around these issues the alternative of "re-cycling" our current capacity and resources to accommodate new OVC households over time emerged and this resulted in the refinement of our Household and Early Learning Centre Development models as described above.

The need to expand the range of our services to include prevention, treatment access; treatment monitoring & support and home based palliative care services also emerged as a sustainable strategy to mitigate the increasing number of OVC's as a result of HIV/Aids. Here it was argued that we could reduce the number of OVC's in need of care by prolonging the life expectancy of those caregivers already infected and reduce the number of "second generation" orphans by introducing activities aimed at reducing the spread of HIV and curbing the rate of teenage pregnancy in the households we serve. To this end, Thandanani has prioritised the introduction of the following services in the next 5 years:

- HIV transmission & teenage pregnancy prevention activities (Life-skills) amongs teenagers and youth on our database,
- Voluntary counselling & testing services for OVC's and their family members,
- Facilitated access to treatment for OVC's and their family members,
- Home based treatment support and compliance monitoring for OVC's and their family members,
- Home based palliative care for infected OVC's and their family members, and
- Caregiver support programs to assist and support caregivers in the provision of care to OVC's.

A further strategy that sought to address the demand for "scale-up" without necessitating the expansion of Thandanani's current capacity was identified in the form of a "Replication

Program". This concept involves the possibility of Thandanani developing a capacity building program that would empower other organisations and communities to draw on Thandanani's experience in responding to the needs of OVC's in their communities. However, it was recognised that this would best be done only after the incorporation of the expanded health care services into our existing service model as this would mean that other organisations receive input on a much more holistic response to the care of support of OVC's in their community.

The planned phased introduction of these strategies is outlined in the following table:

2008/9	<p>Maintain TCF's current services to all current communities and, in addition:</p> <ul style="list-style-type: none"> • Begin implementation of TCF's refined model of "Household Support / Withdrawal" • Begin implementation of TCF's refined model of "ELC Development / Withdrawal" • Pilot a community based life-skills programme for OVC's that includes a sexual/reproductive health & well-being focus • Pilot a community based support programme for caregivers • Complete the roll out of self-help savings groups in Richmond • Develop & begin the use of monitoring & evaluation methods that measure change over time in key operational areas • Begin investigating the possible introduction of expanded Health Care Activities by TCF (Including: VCT home based treatment support and palliative care)
2009/10	<p>Maintain TCF's current services to all current communities and, in addition:</p> <ul style="list-style-type: none"> • Roll out the "life-skills programme" for OVC's in all areas • Roll out the "Caregiver Support Program" in all areas • Roll out self-help savings groups in Msunduzi communities • Pilot "Health Care Activities" (Including: VCT home based treatment support and palliative care) in one or two areas
2010/11	<p>Maintain TCF's current services to all current communities and, in addition:</p> <ul style="list-style-type: none"> • Roll out "Health Care Activities" in all areas
2011/12	<p>Maintain TCF's current services to all current communities and, in addition:</p> <ul style="list-style-type: none"> • Begin exploration of possible "replication programme"
2013/14	<p>Maintain TCF's current services to all current communities and, in addition:</p> <ul style="list-style-type: none"> • Introduce a "Replication Program" to enable transfer of TCF model & experience to other organisations

It should be evident from the above that Thandanani Children's Foundation is committed to the fulfilment of its mission and, in doing so, is realistically grappling with current realities and future possibilities in order to ensure the holistic and sustainable provision of facilitated community based care and support for orphans and other vulnerable children. Should we receive the support necessary to implement our future plans and are successful in their implementation then, we believe, Thandanani would have in place a truly comprehensive and sustainable model for community based OVC care and support.

Having outlined our current models and future plans the remainder of this report details our activities and achievements in the 2007/8 financial year. Consequently, in concluding my report, I would again like to thank all our Donors, Board Members, Staff and Volunteers for their tremendous support and commitment towards addressing the needs of the orphans and vulnerable children that we serve.



Duncan Andrew (Director)



Facilitating community based care and support for orphans and other vulnerable children

Beneficiaries As of March 2008

Thandanani's mission is to build the capacity of communities to care for and support their orphans and vulnerable children (OVC). Our interventions target the material, physical, cognitive and emotional well-being of OVC's and are designed to address immediate survival needs and to bring about fundamental changes at the individual, household and community level that alter the basic conditions of existence and assist individuals, households and communities to break the cycle of poverty that entraps them.

With a staff of 20 and a team of 122 volunteers, Thandanani currently supports over 1900 children in 684 households across 16 historically disadvantaged communities. We also currently support 8 Early Learning Centre's and facilitate the establishment of community based food gardens, food kitchens, income generating projects and savings groups within these communities. A detailed breakdown of our current beneficiaries is provided below:

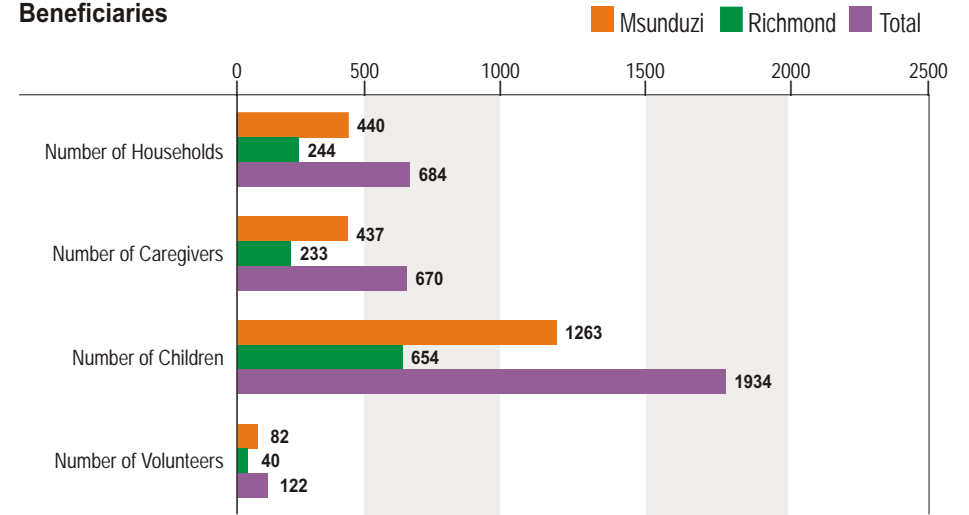
OVC Households, Caregivers, Children & Volunteers:

Summary Table	Msunduzi			Richmond			Combined		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Number of Households			440			244			684
Number of Caregivers	29	408	437	13	220	233	42	628	670
Number of Children	609	654	1263	350	304	654	970	964	1934
Number of Volunteers	5	76	81	2	39	41	7	115	122

Breakdown of children by Age Category	Msunduzi			Richmond			Combined		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
School Aged Children	488	515	1003	281	241	522	769	756	1525
Pre-school - not at TCF ELC's	23	30	53	54	43	97	77	73	150
Pre-school - at TCF ELC's	98	109	207	15	20	35	124	135	259

Breakdown of Volunteers by Type	Msunduzi			Richmond			Combined		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Home Care Volunteers	2	49	51	2	26	28	4	75	79
Food Garden Volunteers	3	4	7	0	8	8	3	12	15
ELC Volunteers	0	23	23	0	5	5	0	28	28

Beneficiaries



Facilitating community based care and support for orphans and other vulnerable children

●● Overview

Thandanani's mission is to build the capacity of communities to care for and support their orphans and vulnerable children (OVC). A critical element in this is the training of volunteers in the provision of a variety of care and support activities to OVC households within their community. This capacity building is the primary responsibility of our Training and Communications team.

In this regard, Thandanani runs four core training modules for its volunteers. Each module focuses on a different aspect of OVC well-being. The first module focuses on the material well being of OVC's, the second on their physical well-being, the third on their cognitive well-being and the fourth on their emotional well-being.

For each focus area two workshops are run. The first (Level 1), is an Introductory workshop that covers all the basic issues volunteers need to be capable of addressing in relation to that particular focus area. The second workshop (Level 2), offers more advanced training in specific issues related to the same focus area. All TCF volunteers are expected to attend both the Level 1 and Level 2 training in each of the four focus areas within a two-year period. In addition to this core training, Thandanani also coordinates volunteer training on the development & maintenance of food gardens, and the development and management of income generating projects and Early Learning Centres.

The training activities undertaken in the past 12 months are outlined below:

●● Volunteer Training - Material Reviews and Development

Thandanani constantly reviews and updates the content of its training modules and materials based on feedback from staff and volunteers and contextual challenges and changes. The changes made in the past 12 months are outlined below.

- Review of Physical Well-being Module Level 1: This module incorporates training on Basic Health Promotion, Primary Health Care and Basic Nutrition. The material on nutrition was updated to reflect the decision made to use TCF training staff to conduct the nutrition training at Level 1 and to outsource Level 2 Nutrition training to the Cindi Network's Nutrition Training Officer.
- Review of Emotional Well-being Module Level 1: The module incorporates training on Relationship Dynamics, Interpersonal Skills, Building Resilience in Young People and

Child Abuse. The material for this module was updated to include a focus on the emotional aspects associated with the completion of Thandanani's "Household Checklist". Volunteers were sensitised to the fact that the process of completing this checklist can be a very emotional experience for the members of a household and capacitated in the compassionate and supportive administration of this checklist.

- Review of Cognitive Well-being Module Level 1: This module equips volunteers to address the basic educational and schooling needs of OVC's. The content of this module was updated to ensure that volunteers are familiar with the new "language" and "systems" associated with recent changes in education in South Africa.
- Development of Emotional Well-being Module Level 2: The module on Emotional Well-being (Level 2) was offered for the first time this year and required the development of the material and workshop program. The module is aimed at:
 - Equipping volunteers with a basic understanding of the psychosocial needs of children,
 - Enabling volunteers to identify the typical risk and resilience factors that OVC's encounter,
 - Empowering volunteers with basic bereavement counselling skills, and
 - Enabling volunteers to identify and effectively deal with their own stress.

●● Volunteer Training - Delivery & Coordination:

During the course of the last year Thandanani organised and facilitated several training programs for our volunteers. A brief outline of each training workshop is provided below.

Home Care Volunteer Training

- Physical Well-being Training (Level 1): This module was presented in both PMB and Richmond to a total of 27 volunteers. Health experts from the Elizabeth Glazier Paediatric AIDS Foundation were invited to facilitate some components. Based on feedback received, further input on HIV/AIDS management and ARV's is planned for 2008/9.

- Physical Well-being Training (Level 2): Advanced Nutrition: The Nutrition Training Officer from CINDI network conducted this workshop for a total of 54 volunteers. The workshop ran over a period of two days and comprised theory on the first day and food preparation demonstrations on the second day.
- Emotional Well-being Training (Level 1): Twenty-three new community volunteer recruits from Pietermaritzburg and Richmond were trained on this module over a period of four days. The training incorporated a special focus on child abuse that was facilitated by the Victim Support Centre.
- Emotional Well-being Training (Level 2): As this was the first time this module was being offered, the training team facilitated 3 workshops of 3 days each for volunteers in both Richmond and Msunduzi. A total of 62 community volunteers were trained in these workshops. The program included input on bereavement and bereavement counselling from Rob Smetherham Bereavement Services
- Cognitive Well-being Training (Level 1): This module equips volunteers to address the basic educational and schooling needs of OVC's. Twenty-five new volunteers from Richmond and Pietermaritzburg were trained in this module in the last year. Educators and school principals provided input on some of the content areas.
- Material Well-being (Level 1): This module covers issues such as food security, documents and grants applications and basic advocacy & lobbying. Personal from the Child Advocacy Project, the Department of Social Development and Thandanani's own Welfare staff assisted in the facilitation of components of this program. Twenty-three new volunteers from both Richmond and Pietermaritzburg attended the training which took place in the first quarter of 2008.
- Material Well-being (Level 2): This module was also conducted in the first quarter and was facilitated by the Black Sash. The training focused on issues such as children's rights, occupational injuries, unemployment insurance, wills and estates and the road accident fund. This training was intended to assist volunteers in their dealings with children who, following the loss of their parents might be eligible for compensation via one or more of these channels. Sixty one volunteers from Richmond and Pietermaritzburg attended the training

Development Volunteer Training

- Food Garden Development & Maintenance: During the course of this year, 26 people received hands on training and support in the establishment and maintenance of food gardens. These include community food gardens - aimed at supplying produce to a number of OVC households within a particular community; ELC food gardens – aimed

at supplying produce to the ELC's own kitchen for the daily feeding of children attending the ELC; and household food gardens – aimed at providing fresh produce for the consumption of a particular household.

Life-skill Volunteer Training

- Memory Box: Train-The-Trainer: As part of the on-going capacity building programme one staff member and two Life-skill volunteers completed the final stage of their training as Memory Box trainers. This training equips these individuals with the skills necessary to train and supervise Memory Box Facilitators (See below).
- Memory Box: Train-The-Facilitator: During the course of this year 29 volunteers were trained as for Memory Box facilitators. This equips them to do memory box work with individual children and their families. These volunteers are now in a position to undertake memory box work within their communities.
- Life-skills: Train-the-Facilitator: Thandanani entered into a partnership with You, Me & HIV to pilot an OVC life-skills programme in Richmond. Nine of our Richmond volunteers and two of our Social Workers participated in a training program aimed at equipping them to run community based life-skill workshops with OVC's. Thandanani intends piloting a structured life-skills program for OVC's in 2008 and these volunteers will be involved in the facilitation of this program in Richmond.

Early Childcare Volunteers Training

- Basic Orientation: Two Early Learning Centre volunteers attended the Basic Orientation Training offered by TREE during the course of 2007. The training introduces them to the process of setting up themed lessons for pre-schoolers.

Organisational Development Training

- Income Generating Projects: Following initial training in small business skills in late 2006, the Pietermaritzburg Business Support Centre undertook a practical mentorship program with our volunteer teams from Ward 6 in Richmond and the Willowfountain area in Msunduzi. This mentorship was aimed at supporting the development of the two income generating projects (catering services) that had been set up by these volunteers with our assistance.
- Evaluation of the Willowfountain IGP Project: SaveAct, a local NGO specialising in sustainable livelihoods for the poor, undertook an evaluation of the Income Generating Project established in Willowfountain towards the end of their first year of operation.

The purpose of this evaluation was to gauge the potential for further development and independent operation. The report will be presented to participating volunteers for discussion and will inform the next phase of development for the IGP.

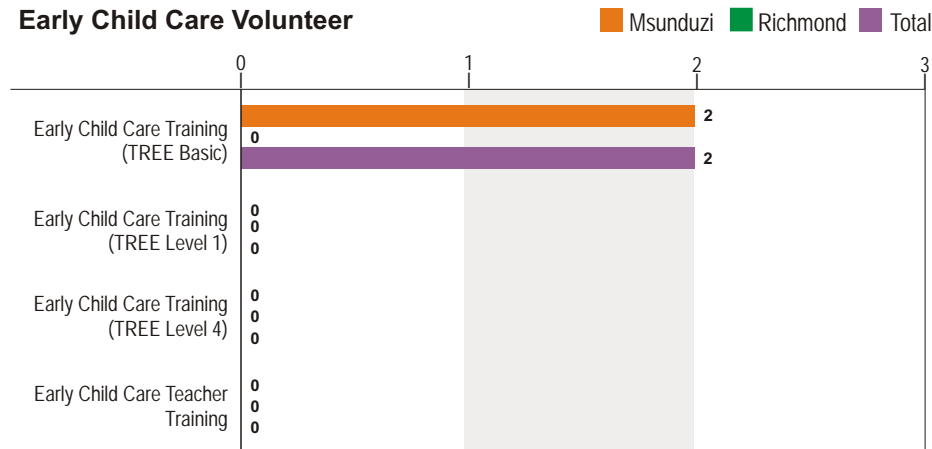
●● Volunteer Driven Campaign Presentations

Documents & Grants Information Campaign

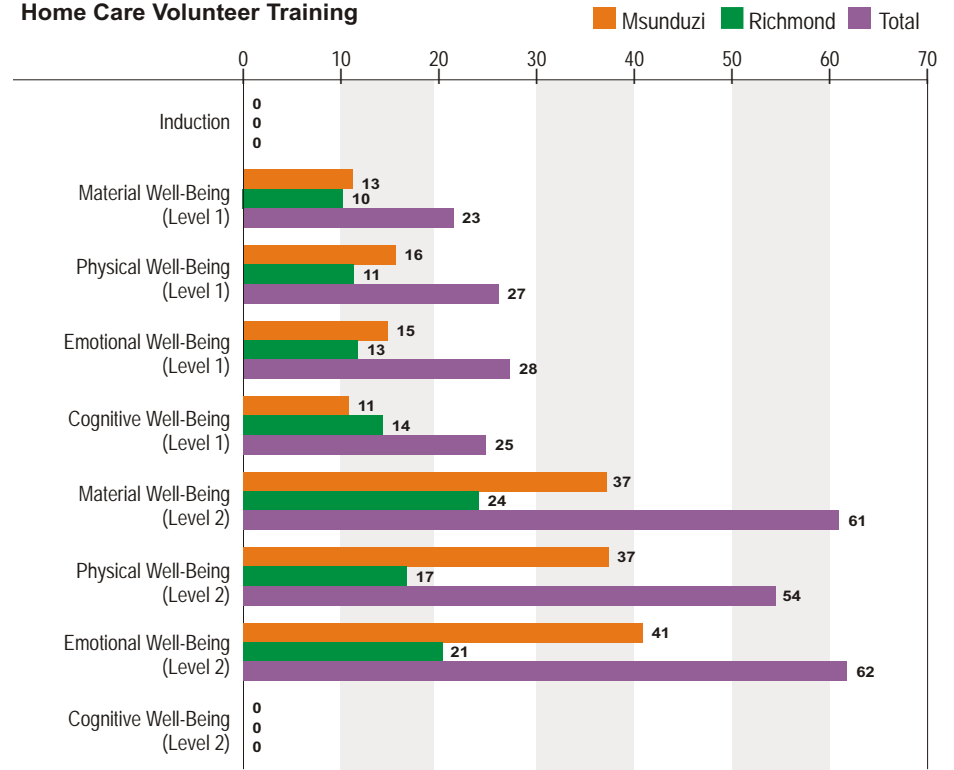
- Twenty-two community based information presentations were conducted during this period. The presentations were organised and facilitated by Thandanani volunteers and focused on issues related to the securing of documents and grants. A total of 469 caregivers attended the presentations and they now have accurate and up-to-date information to assist them in securing the basic documentation and grants.

●● Training Statistics

Early Child Care Volunteer

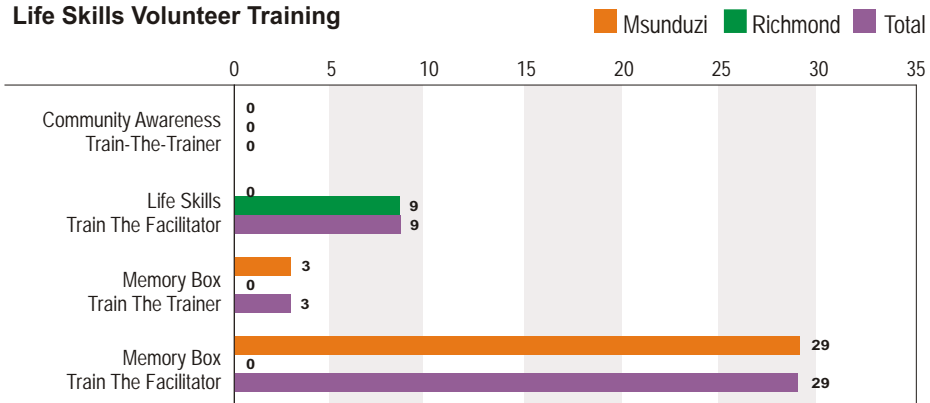


Home Care Volunteer Training

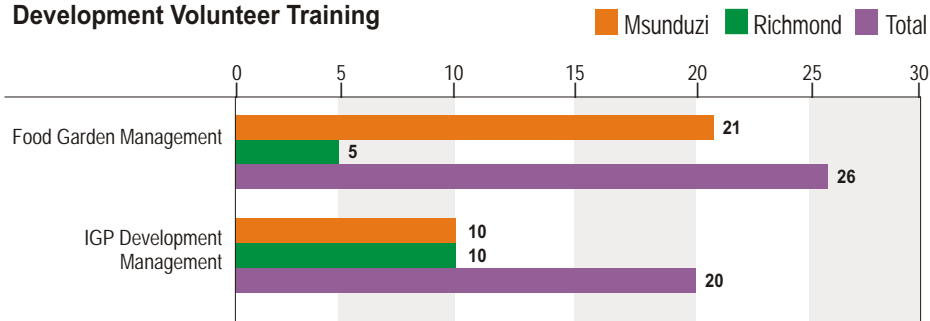


Facilitating community based care and support for orphans and other vulnerable children

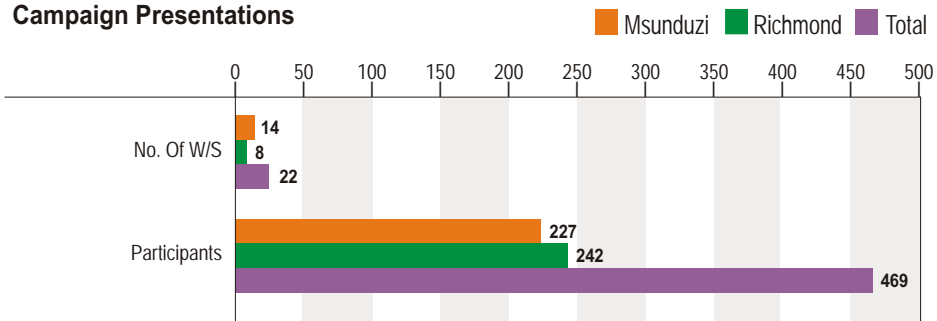
Life Skills Volunteer Training



Development Volunteer Training



Campaign Presentations



Facilitating community based care and support for orphans and other vulnerable children

Development & Direct Household Support

Compiled by Nhlanhla Ndlovu
Development Coordinator

Overview

Thandanani's model of Community based OVC care and support is built around the capacitating and support of volunteer teams in each community in which we work. Once trained, volunteers are then tasked with providing a range of care and support activities to OVC households within their community.

During the last twelve months Thandanani has been working towards creating "specialist" volunteers within each of its communities. The introduction of specialisations is intended to increase the capacity of each volunteer team to deliver a wider range of services and to intervene more frequently and effectively.

The aim is to ensure that each volunteer team is made up of four volunteer types. The first are Home Care Volunteers, the second are Development Volunteers, the third Life-Skill Volunteers and the fourth (where a Thandanani supported ELC exists) are the Early Learning Centre Volunteers.

The Home Care volunteers are each responsible for monitoring and supporting between 5 and 10 OVC households in their community. Their task is to regularly visit these households to assess and monitor the material, physical, cognitive and emotional well-being of members of the household. In doing so, they are tasked with certain responsibilities based on the needs of the household we serve. Examples include, ensuring that:

- The household secures all the necessary documentation to apply for grants;
- Caregivers apply for, receive and appropriately utilise foster and child care grants to support the OVC's in their care;
- The household has an adequate supply of basic foodstuff; cooking utensils and equipment;
- Each child has a clinic and immunisation card and that they visit the local clinic for a check up at least once a year;
- Each child receives a school fee exemption (should they qualify); and that
- Each child's school uniform is in reasonable condition and they attend school regularly.

In each community, the Home Care Volunteers are supported and supervised in their work by one of Thandanani's Development Facilitators. Should a Home Care Volunteer identify difficulties in a particular household they alert Thandanani to these difficulties and the Development Facilitator then works with them to address these difficulties.

Similarly, Thandanani has a Development Facilitator on its staff who specialises in livelihood and food security. It is this staff member's responsibility to recruit and train volunteers in the establishment and maintenance of food gardens within each community. These Community Development Volunteers are then tasked with the development and maintenance of food gardens within their community. As indicated earlier, these include community food gardens - aimed at supplying produce to a number of OVC households within a particular community; ELC food gardens aimed at supplying produce to the ELC's own kitchen for the daily feeding of children attending the ELC; and household food gardens aimed at providing fresh produce for the consumption of a particular household. This focus on the establishment of food gardens is aimed at enhancing food security and fostering greater self reliance in the communities and households we serve.



A new area of volunteer specialisation that will be introduced in 2008/9 is that of the Life-skill volunteer. Over the last two years Thandanani has been expanding the services offered by its Welfare team, and the introduction of Life-skills volunteers is integral to this expansion. The expansion of our welfare services has been aimed at increasing preventative interventions aimed at the emotional well-being of OVC's and their caregivers. Thus in 2005 Thandanani started facilitating Therapeutic Weekends for OVC's and in 2006 we introduced memory work and memory box camps for OVC's. In 2008/9 we are introducing a pilot community based life-skills and savings program for OVC's in Richmond and a pilot Caregiver Support program in Msunduzi. Our intention being that, from 2008/9 onwards, the Life-skill volunteers in each community will facilitate these programs with support and guidance from our Welfare staff.

Facilitating community based care and support for orphans and other vulnerable children

Finally, in those communities where Thandanani supports an Early Learning Centre, the volunteer team also includes Early Learning Centre volunteers. These are staff from the ELC's that Thandanani supports through capacity building and infrastructure development. In return, these ELC's accommodate the preschool children from households on Thandanani's database without charging fees. In this way not only do we develop a vital resource for the broader community but we also ensure appropriate care and stimulation for preschool OVC's from the households we serve.

Paralleling these changes in the "structuring" of our volunteer teams Thandanani has also put considerable energy into a review of its volunteer development and support systems. In the first instance, we have been applying ourselves to the conceptualisation of a practical model that will see our volunteer teams develop towards greater independence and self-sufficiency without compromising service delivery. Secondly, we have been reviewing our volunteer reward system as, for some time now, Thandanani has recognised that the rewards currently offered to volunteers for their contribution to our work needs to be improved.

Apart from the training offered to volunteers and the refunding of any travel expenses they incur, Thandanani rewards its volunteers through a monthly stipend. At the start of the 2007/8 financial year volunteers were receiving a stipend of R100 per month and, while not intended as a salary, this is incongruent with the number of hours these volunteers dedicate to Thandanani and the stipends offered to volunteers by other organisations doing similar work. During 2007/8 Thandanani secured some additional funding that allowed us to increase to our volunteer stipends to R150 per month a 50% increase. Thandanani intends further increases in the coming years (our ideal would be to reward volunteers with R300 per month) and is requesting support for these phased increases from our donors in the years ahead.

Apart from these changes, it has been business as usual for our volunteers and Development Staff. The activities undertaken by our Development Staff in collaboration with our Home Care and Development volunteers over the last 12 months are outlined below:

●● Volunteer Monitoring, Coordination & Support

- **Team Meetings:** Thandanani's Development Facilitator's (DF's) held regular meetings with their volunteer teams to coordinate and support their activities. These meetings also facilitate the flow of information between TCF and the volunteers. If this channel is not managed effectively it affects the sense of what is happening within communities and at the organisational level. This can result in difficulties, as was the case in 2006/7,

with regard to under reporting of home and school visits by volunteers. While improvements still need to be made, we have seen a significant improvement in the reporting of volunteer home visits over the last few months.

- **Monitoring Visits by Development Staff:** During the course of the year, Thandanani's Development Facilitators conducted 1042 independent home visits. These home visits ensure that Development Facilitators have first hand experience of specific OVC households and provide a "quality control" mechanism through which Thandanani is able to verify information and monitor the support provided by volunteers.

Development Facilitators also conducted 218 independent school visits. These visits help to strengthen relationships with schools by reinforcing the fact that Thandanani is monitoring the well-being of the OVC's attending a particular school. They also provide the school with an opportunity to raise any concerns they may have about individual children or their home circumstances. Thandanani is then able to investigate these reports and facilitate appropriate intervention. For example, in 2007/8, two OVC's were identified as having learning difficulties. One has now been placed at a special school while the other benefitted from free eye tests and spectacles provided by Moffat Optical.

●● Direct Household Support

- **Home, School and Clinic Visits by Volunteers:** During this year TCF's home care volunteers continued regular home, school and clinic visits. Home visits are the core responsibility of Thandanani's Home Care Volunteers and are conducted to monitor the material, cognitive, physical and emotional well-being of the children/ households on our database. It is through these home visits that we are able to provide support to the family and identify and address any difficulties. In the past year volunteers conducted a total of 3377 home visits, 431 school visits and 220 clinic visits.

During the last six months it has become evident that Thandanani needs to provide volunteers with more training and support regarding information gathering and record keeping. We have found that weak information gathering has resulted in some households entering our system when in fact they do not strictly qualify for support from Thandanani. To address this, Development Facilitators started accompanying volunteers on household visits to assist and guide them in the assessment of households and the completion of the household checklists.

Facilitating community based care and support for orphans and other vulnerable children

- **Documentation Applications:** Some of the households we work with do not have all the documentation they need to successfully apply for grants. Our volunteers play a major role by accompanying caregivers to the Department of Home Affairs, as most caregivers are illiterate and are unable to fill in the application forms correctly. Volunteers then report on the progress of each case at volunteer team meetings.

If the processing and securing of such documents takes longer than usual, our Social Services team intervene. While such delays are usually caused by problems within the Department of Home Affairs, some delays do stem from critical documents being withheld by extended family members in disputes with relatives and in-laws. This effectively prevents the caregivers of the children from securing the grants to which they are entitled. These sort of issues have informed our thinking around the volunteer driven Community Awareness Campaigns that were initiated in 2007/8. These workshops highlighted some of the barriers to document and grant access and encouraged family members and caregivers to identifying and address these obstacles. A total of 469 caregivers attended the 22 presentations conducted by volunteers and they now have more accurate and up-to-date information to assist them in securing the basic documentation and grants for which they qualify.

- **Grants Applications:** Grants applications are mainly handled by Thandanani's Social Workers who have formed a good relationship with the local Department of Welfare. However, in some cases our volunteers take the initiative to initiate grant applications and then report back on progress only when difficulties are encountered. This has been particularly critical in ensuring continued service delivery in Richmond where we have been without a dedicated Social Worker since 2004. It also helps to reduce the workload of our Welfare team. By December 2007, Thandanani had managed to secure grants for 70% of our Richmond OVC's and are experiencing similar success in securing grants for our Msunduzi households.
- **Food Parcel / Voucher Distribution:** One of the tasks of the Home Care volunteers is to identify households in dire need of material support and refer them to our Development Facilitator's. DF's then assess the situation and motivate for Thandanani to supply emergency relief in the form of food parcels or vouchers. This form of support is distributed to households for 3 months while they are assisted with grant access. If grants are not secured within this period, the provision of food parcels or vouchers may be extended depending on the circumstances of individual households.

The increase in the number of households accessing grants may allow us to increase the value of each food voucher in the coming year as the number of households requiring emergency support is likely to decrease. However, due to a backlog in the

renewal of foster care grants by the Department of Welfare we are currently experiencing increased requests for emergency relief from households who were previously receiving grants but who are now without grants as the DOW is still processing their renewal application. Thandanani has had to assist these household by providing emergency food relief in the face of the DOW backlog. We are however, monitoring the situation and will take action should the delay be unnecessarily long. Needless to say this is placing an additional burden on our current resources.

- **Clothing Parcel / Voucher Distribution:** As with our emergency food relief, Thandanani occasionally intervenes to provide households in dire need with basic clothing supplies. In addition, we also often receive donations of second clothing which we distribute to needy families. During these six months the development team has distributed 890 clothing parcels to households on our database. We also distributed donated soccer kits to three local schools and shoes donated via Starfish by Crocs.
- **Household Equipment / Furniture Supplies:** With the introduction of household checklists in 2006, a number of households on our database were identified as not having adequate basic household equipment. Some were actually cooking in leaking pots, on open fires or on faulty and dangerous stoves. Some households were taking turns to eat as they did not have enough plates for everyone. To address this problem, Thandanani has intervened and begun securing and distributing basic household equipment to the neediest families. In 2007/8 we provided basic household equipment to 161 households on our database. This process will continue to roll out with indigent households being provided with basic resources necessary to appropriately care for the children in the household.
- **School Fee Exemptions:** Schools in poor communities often struggle to meet their basic running costs. This sometimes increases the reluctance by School Governing Bodies to enrol children who cannot afford to pay fees as required by law. To assist both schools and learners, Thandanani provides schools with a list of all the children on our database who qualify for fee exemptions in terms of the Department of Educations criteria and, at the same time, assists the caregivers of these children to fill in the relevant application form and submit these to the school. This support facilitates the processing of the applications by the school and, at the same time, ensures that those children who do qualify are exempt from paying fees. In Msunduzi 998 children were granted fee exemptions and in Richmond, 244 children were exempted from paying school fees.

- **School Uniform / Voucher Distributions:** During this period TCF purchased and distributed 341 school uniforms to children on our database. We do this to alleviate the

●● Community Development

- **Household Maintenance and Construction:** During 2007/8 TCF was engaged in a partnership project with Habitat for Humanity to build 15 houses for OVC's in Willowfontein. The foundation of the first house in this pilot project was laid in May 2007 and when the project closed in March 2008, 16 houses had been built after our main supplier, Umsunduzi Build It, donated the sixteenth house. While the building schedule was delayed by rain and other construction related issues, the beneficiaries and other stakeholders were satisfied that the objectives of the project had been achieved. As this project can only provide a limited number of houses to the most needy households, Thandanani has continued to support maintenance work at other households on our database when the lack of such maintenance poses a health or safety threat to the family.

These activities are not only benefitting the children we support, but the community at large as TCF ensures that we hire the services of small contractors from within these communities. In addition, the project has drawn significant interest from the larger community of Pietermaritzburg. The local newspaper, The Witness, has become a media partner for the project and has featured several articles on the project over the last few months. Some local businesses, church groups and organisations have also been involved in the project by volunteering their time to help build the houses. Thandanani would like to thank all these participants for their incredible support of this project.

- **Community Food Garden Development:** In the past, Thandanani struggled to meet its targets in terms of developing community food gardens due to a lack of appropriate skills within the organisation. This was addressed at the start of 2007 through the employment of a Development Facilitator specialising in Food and Livelihood Security.

Since his employment, 1 community food garden has been established in Richmond and 2 in Msunduzi. In both Richmond and Msunduzi we are already seeing yields from some of these food gardens. In Richmond, 18 OVC households benefited from produce from the first harvest and 27 households were supplied from the second harvest. In Pietermaritzburg, 12 households were supplied with fresh packs of vegetables from the yields produced so far.

- **Household Food Garden Development:** While delivery in household food garden development picked up in 2006/7, some of the gardens could not be sustained by the families as there was a lack of knowledgeable support. This year we have seen a significant improvement as a result of the specialised support that Thandanani can now offer these households through our Food and Livelihood Security Development Facilitator. In total, we have supported the development of 15 new household food gardens during the course of the year. One of these gardens has been so successful that it is now supplying seedlings to the local community and Thandanani has begun purchasing from them to supply other gardening projects. While this particular household seems to have taken the lead, we are confident that others will soon follow suit.

We are also supporting one of our young OVC's who expressed an interest in growing and selling her own veggies at one of our recent children's camps. The growing of vegetables in her garden was delayed by a family dispute that led to her temporarily living with her aunt while these issues were being resolved. However, if her project succeeds there is the potential that other children on our database could become inspired by this example and also begin food gardens which contribute to the well-being of their families. This could even turn out to be an investment in their own future as not many youth pursue careers in agriculture and with this basic experience behind them these youngsters may find opportunities for further development within this sector.

- **Early Learning Centre (ELC) Food Garden Development:** During this period 2 food gardens have been developed at Early Learning Centres in Msunduzi and further support was provided to an existing garden at one of the ELC's in Richmond. To ensure successful maintenance of the gardens, Thandanani has recruited and trained 4 new food garden volunteers. The produce from these gardens is already being used to supply the food kitchens at these ELC's with fresh vegetables. One of the ELC's in Msunduzi is already selling surplus to generate additional income for the ELC. What is also interesting is that we have observed an increase in the number of children being registered at these ELC's since the introduction of food kitchen's and food gardens.

Facilitating community based care and support for orphans and other vulnerable children

- **Early Learning Centre Food Kitchen Development:** The presence of a food kitchen at an ELC results in higher enrolment and attendance rates. In addition, food kitchens ensure that OVC's receive some basic nutrition on a daily basis which is critical for their development. Consequently, Thandanani has continued its efforts to support and develop ELC based food kitchens in the past year. In Msunduzi, we purchased a large chest freezer and a stove for the food kitchen at the Nqoba ELC in Dambuza and we procured pots, plates and eating utensils for 3 other ELC's (Masibulele in Pata B, Zamukuphila in Willowfountain, and Buthokuhle in Slangspruit). Thandanani intends to continue this type of developmental support in 2008/9.

- **Early Learning Centre (ELC) Infrastructure Development:** Over the past two years ELC infrastructure development largely focused on the development of the ELC in Ward 5 in Richmond. At the start of this year we entered into a partnership with another ELC, based in Ward 7 (Phatheni). In this instance we had a unique opportunity in that a structure which had been intended to serve as a pre-school for the area had been destroyed by a storm before it could fully operate and had been standing unused since then.

After discussions with the local Induna and Councillor in the area, Thandanani committed itself to repairing the structure and re-establishing the ELC. The first phase of this process was completed within two weeks and a ceremony was held to officially hand the now repaired structure back to the community. Phase 2, which focused on improving security, has now also been completed. This was followed by the provision of basic classroom equipment. During the course of 2008/9 we will implement Phase 3 of this ELC's development that will focus on improved sanitation.

In Msunduzi, we purchased and set up a jungle gym at the Zamukuphila ELC in Willowfountain. While the Nqoba ELC in Dambuza and the Zamukuphila ELC are now in the final stages of development and are being prepared for independent operation without Thandanani support from 2009 onwards.

- **Income Generating Project Development & Support:** Thandanani piloted two income-generating projects during the course of 2007/8. Both projects involved the setting up of catering services one in Richmond and one in Msunduzi.

As we are still at a piloting phase, we have adopted a bit of an experimental approach in the setup of these two IGP's. While both projects have been assisted with training and equipment, the Richmond group was moved towards formal registration and independent financial management quite quickly while, with the Msunduzi group, Thandanani has retained responsibility for the management of the finances of the group.

The difficulty is that the retention of financial control has been viewed with a degree of suspicion by the Msunduzi group who have found it difficult to appreciate that this control is intended as a supportive mechanism to allow us more time to ensure capacity on their part before facilitating full independence of the project. Conversely, in Richmond, where full financial autonomy was given relatively early, we have seen some poor decision-making that undermined the sustainability and growth of the project. Here inexperience has resulted in the group prematurely withdrawing returns for self-reward ahead of reinvestment in the venture.

Thandanani has utilised the services of an independent assessor to give us an objective assessment of the two groups. Given his feedback we are engaging a specialist NGO, SaveAct to work with the IGP's on saving skills. While this process will help us learn from our mistakes, it is also anticipated that this form of support to the two projects will help them learn from the experience. So we hope to see the group themselves gaining in experience and maturing through the process.

- **Self Help Saving Groups:** At the beginning of 2006/7 financial year Thandanani formed a partnership with SaveAct, a local non-profit organisation that helps rural communities set up self-help savings groups. Over the last six months, we have witnessed a growing interest from our volunteer teams in Richmond where we are piloting the project. To date, all 5 of Thandanani's volunteer teams are participating in the pilot.

With these groups now up and running, SaveAct has begun to establish savings groups amongst our caregivers. These groups offer volunteers and caregivers a structured system that enables them to save for anticipated expenses, draw loans for unanticipated emergencies and to finance small income projects to generate further income for themselves. In addition, the meetings of the savings groups also provide participants with "social capital" as they act as a community-based network of care and support.

While this project is still in its early stages the enthusiasm being shown by participants is positive. In the coming year the roll out of caregiver savings groups will continue in Richmond and in addition, TCF and SaveAct have signed an agreement to incorporate Savings Groups into our Life-skills programs for OVC. This project will be piloted with four groups of teenaged OVC's in Richmond over the next two years and, if successful, will be expanded to other areas in the future.

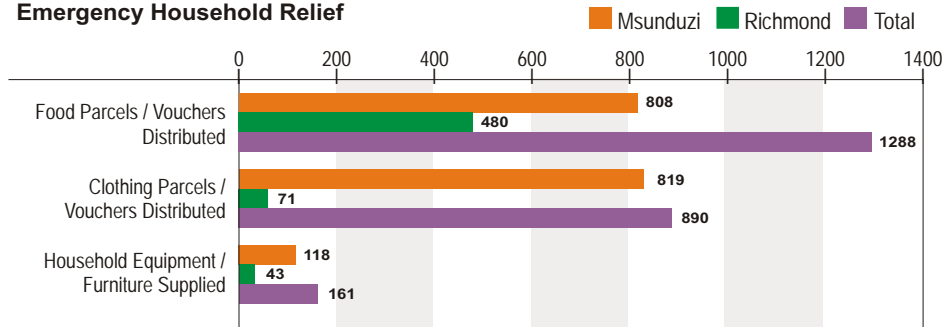
●● The Promotion of the Physical Well-being

- **Eye Screening:** During the process of monitoring children's academic progress our volunteers noticed that some of the children were not doing well at school. One of the contributing factors identified was the lack of balanced nutrition and poor vision. Consequently, volunteers started running awareness workshops for caregivers on nutrition while Thandanani organised free eye screening for 600 children with the support of Moffatt Optical a local optical company. Of the 600 children tested, 59 were identified as having some form of visual impairment. Of these, 29 required glasses or specialist interventions while the remainder were given exercises to help strengthen their vision.

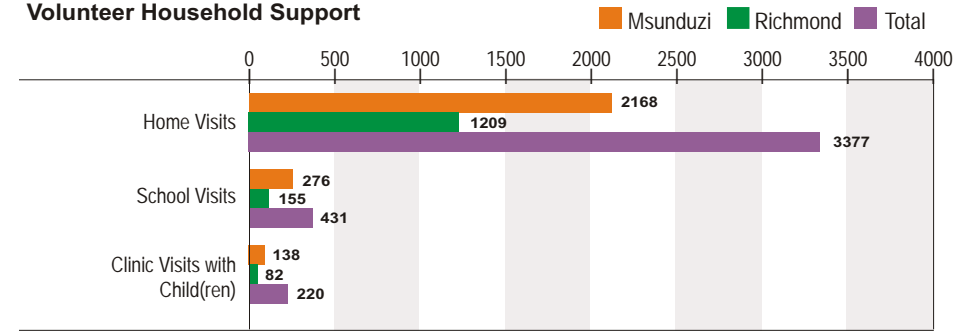
Moffatt Optical undertook the provision of glasses for 20 children while Abadere Cables, another local company, sponsored the spectacles and associated costs for the rest of the children. As a result of this relatively simple intervention Thandanani, Moffatt Optical and Abadere Cables have brought smiles to the faces of several children who can now see and read properly. We hope that this will also contribute to improved school performance on their part. The impact of this is now being witnessed as some of the schools we work with have made requests wanting us to help them with this resource. Coincidentally, the Department Of Education has recently formed a partnership with an organisation called International Centre for Eye Care in Education with the aim of addressing the same problem. This has allowed us to refer these schools to them as our funding is limited and earmarked for OVC's on our database.

●● Development & Direct Household Support Statistics

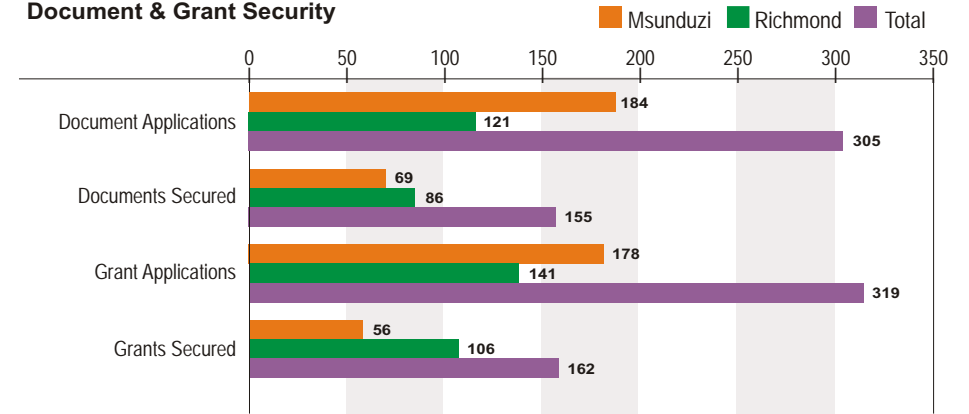
Emergency Household Relief



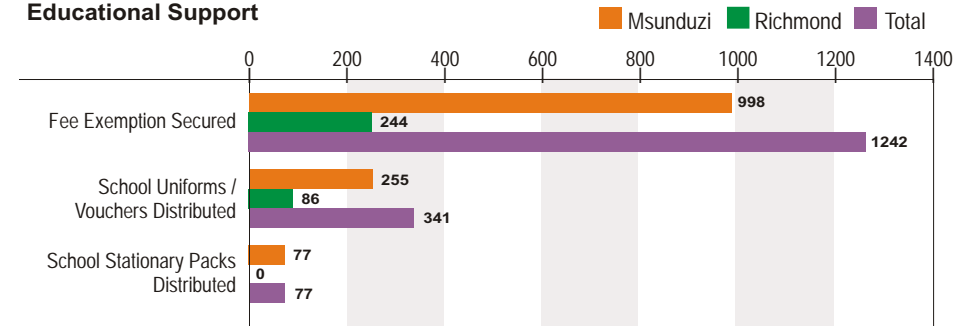
Volunteer Household Support



Document & Grant Security

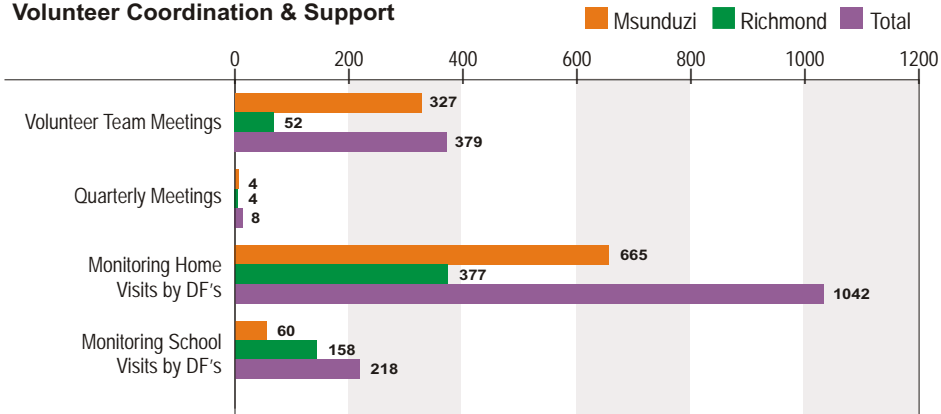


Educational Support

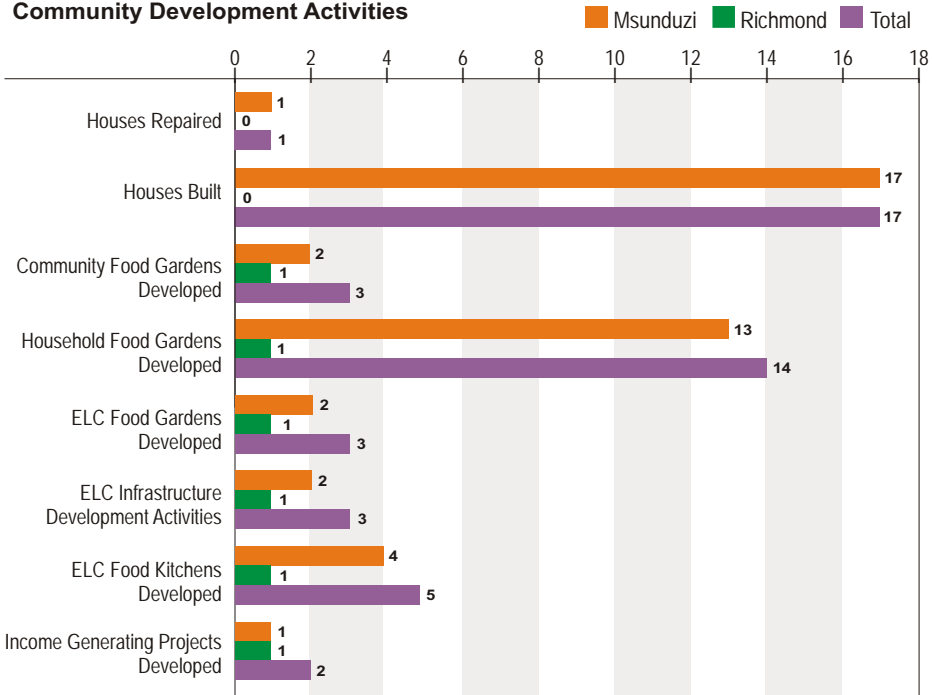


Facilitating community based care and support for orphans and other vulnerable children

Volunteer Coordination & Support



Community Development Activities



Facilitating community based care and support for orphans and other vulnerable children

Overview

One of the core focuses in Thandanani's model of Community based OVC care and support is the emotional well-being and development of OVC's and their caregivers. This is a primary responsibility of our Welfare team. However, our Welfare staff are also critically involved in ensuring the material well-being of OVC's in that they are responsible for undertaking all the statutory work required in the placing of caregivers and the securing of foster care grants. The latter is a very time consuming and labour intensive process and our Welfare team has done exceptionally well in balancing these demands particularly given that, for two consecutive years, Thandanani has been unable to secure a Social Worker post for our Richmond office

The inability of Thandanani to secure a post for our Richmond office has largely been due to the fact that the Department of Welfare has been very slow to respond to our request for a subsidy for this post and we have not secured sufficient donor funding to finance this post without this subsidy. Thandanani is however, in ongoing consultation with the Department of Welfare and we are hopeful that the post will be approved for subsidisation during the course of 2008.

Another factor complicating the work of our Welfare team is the national shortage of Social Workers, which has resulted in a high turnover of Social Work staff. In the past year, Thandanani has explored various options to address this issue. Firstly, we increased the remuneration levels of our current Social Workers to ensure that we were able to retain our staff in a very competitive sector. Secondly, we are also exploring the possibility of becoming a training facility for Auxiliary Social Workers and an internship placement for Professional Social Workers. If this is successful, Thandanani is likely to secure the services of between two to three trainees's every year and, in the event of a resignation, could draw on these trainees to fill vacancies. However, this strategy will be dependant upon the support of the Department of Welfare who, once again, would be asked to subsidise these trainee posts.

In 2008, some of these difficulties will be alleviated by the fact that we have a volunteer Social Worker from Germany who will be placed with us for 12 months and who has agreed to work in Richmond during her placement. In addition, Thandanani has been developing a group of volunteers as "Life-skill Volunteers" and, in 2008; these volunteers will assist our Social Workers through greater involvement in some of Thandanani's group based

activities, including the facilitation of our Therapeutic Weekends and Memory Box Camps. It is hoped that this additional capacity will alleviate some of the demands currently being experienced by our Welfare staff.

Having said all this, our Welfare Staff should be acknowledged for their efforts to ensure high levels of service delivery in the face of these difficulties. This should be evident in the outline of service delivery provided below.

Individual Consultations & Referrals

- In the past year our Social Workers conducted a total of 260 intake interviews, 39 school visits, 198 home visits and 177 follow up consultations for purposes of ongoing information gathering & monitoring, they also made a total of 262 referrals to other agencies for specialised interventions.

Statutory Work

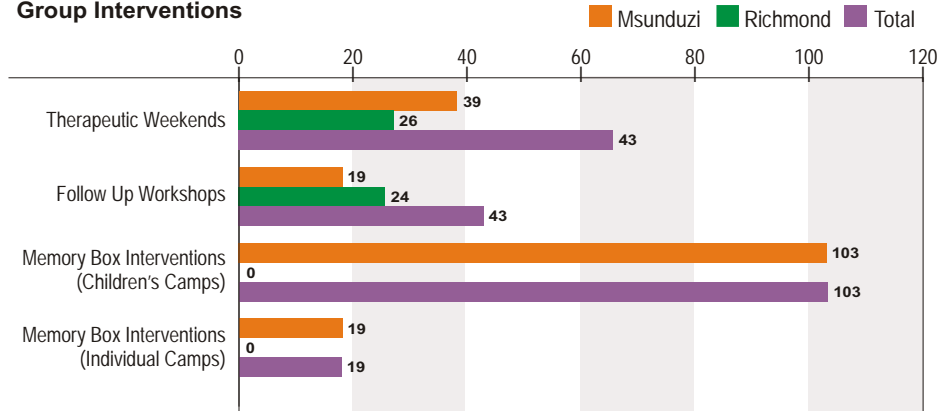
- A range of cases requiring statutory work were also attended to during this period, including: 8 "Form IV" cases, 133 foster care placements & grant applications (of which 94 have been approved) and 41 child care grant applications (of which 19 have been approved).

Group Interventions

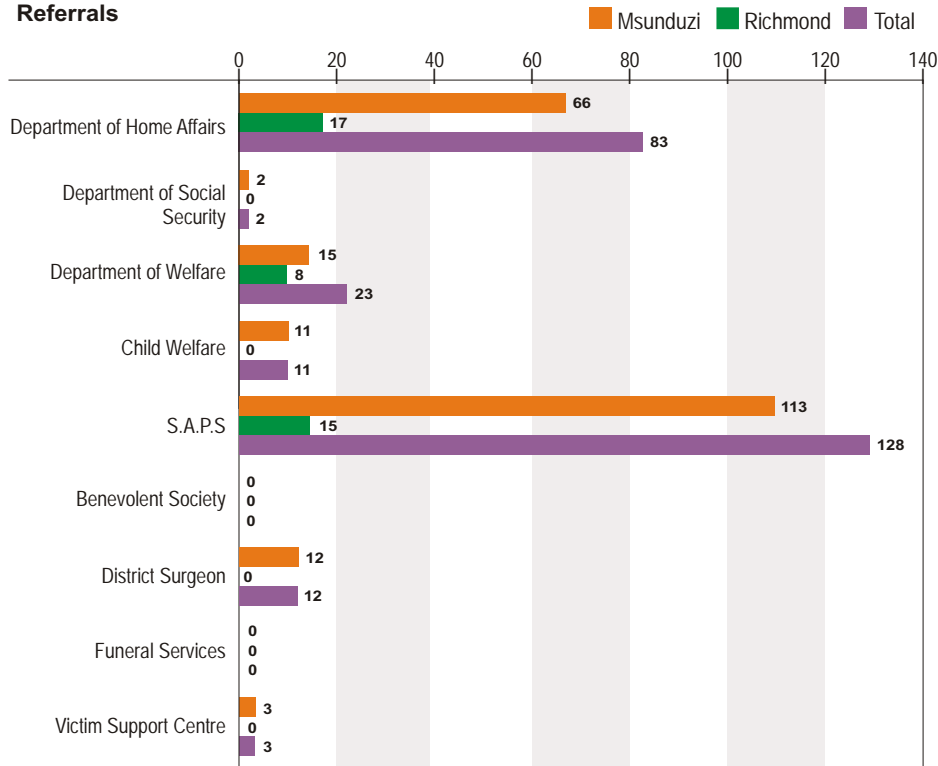
- Therapeutic Weekends: During the past year Welfare staff facilitated 7 therapeutic weekends for a total of 65 OVC's and conducted follow up workshops with 43 participants who attended these follow up sessions.
- Memory Box Activities: During the same period two, five-day-long memory box camps were facilitated for a total of 103 OVC's while individual memory work was conducted (by volunteers) with a further 19 OVC's. The latter required support and mentoring from our Welfare staff as volunteers had only recently been trained in memory work.

Welfare Statistics

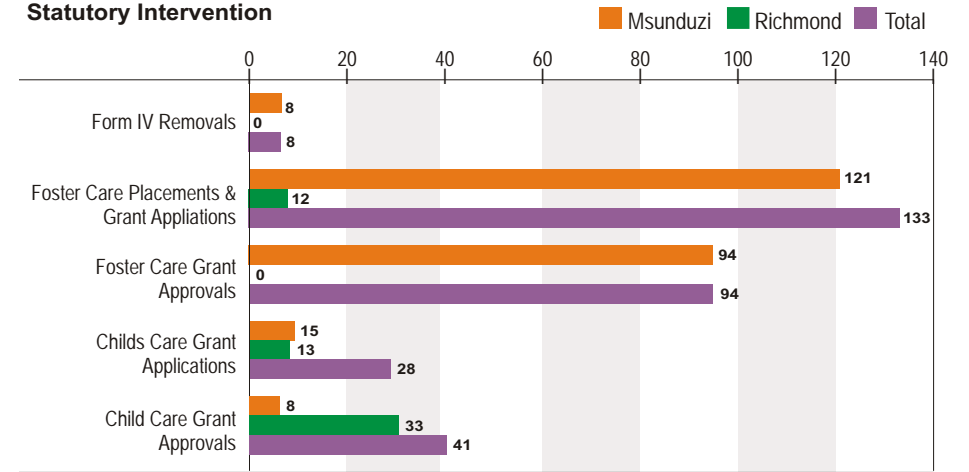
Group Interventions



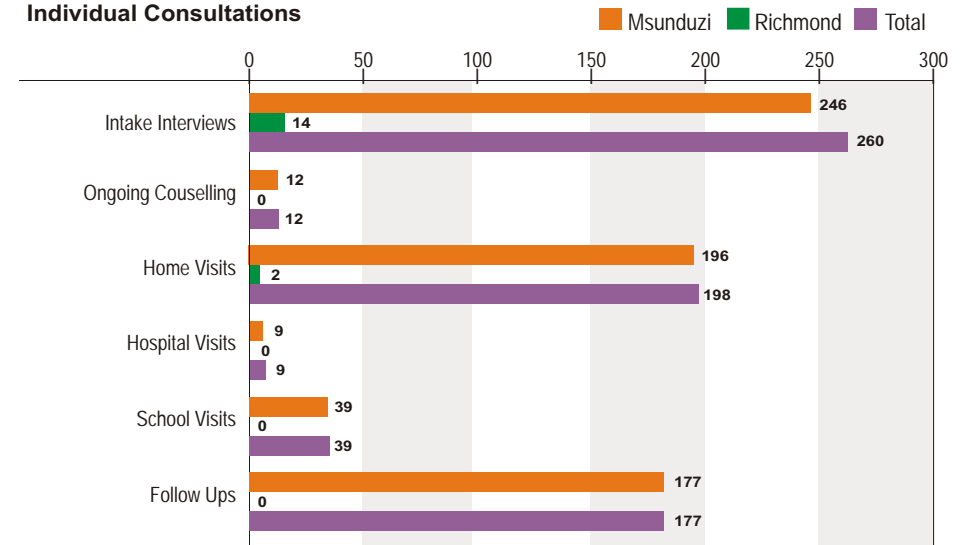
Referrals



Statutory Intervention



Individual Consultations



Facilitating community based care and support for orphans and other vulnerable children

Early Child Care (Early Learning Centre Support)

Compiled by Smangele Mngomezulu with input from Barbara Khosa
Childcare Worker

Overview

Many of the children in households supported by Thandanani are of pre-school age. To facilitate the development of these children Thandanani has formed partnerships with 8 Early Learning Centre's (ELC's) within the communities in which we operate. Thandanani supports these ELC's by developing the infrastructure and resources of these centres; facilitating the formal training of the volunteers who run these Centre's; and providing these volunteers with professional support and guidance from our Childcare Worker. In return, these ELC's accommodate preschool children from households on Thandanani's database without charging fees. In this way we not only develop a vital resource for the broader community but also ensure appropriate care and stimulation for our preschool OVC's.

In 2006/7, Thandanani undertook a review of its ELC support and development systems with the view of refining and improving these. This refined system was implemented in 2007/8 and has resulted in much more deliberate, uniform and focused interventions at our ELC's.

Our new system involves three developmental stages that are based on the criteria for the formal registration of ELC's with the Department of Welfare. Our aim is to move each ELC through these stages so that, once at stage three, they can formally register with the Department Of Welfare and receive a subsidy from them. This will then allow us to redirect our energy and resources to support other ELC's.

This revised system was implemented for the first time in 2007/8 and two of our existing ELC's have now started receiving their subsidies from the Department of Welfare. Thandanani will continue to support these ELC's in 2008/9 during which time we will assist them in prioritising the use of these funds. Two other ELC's have also been registered but are not yet in receipt of their subsidies. Consequently, Thandanani will continue to support these ELC's until their subsidy is secured. In addition, two other ELC are currently in the process of registering with the Department of Welfare and should move to full independence in the next two years.



Apart from these refinements, Thandanani's Childcare Worker has maintained regular support and monitoring visits and direct child support interventions at the ELC's. Details of these activities are provided below.

●● ELC Monitoring & Support

- The Childcare Worker has conducted regular visits to each Thandanani supported ELC in Pietermaritzburg. In 2007/8 a total of 88 visits were conducted. These visits are undertaken to monitor the efficacy of the ELC volunteers in the management of the ELC and in the care provided to the children attending the ELC's. The visits also provide an opportunity for ELC volunteers to seek advice and assistance in addressing any difficulties they may be experiencing.

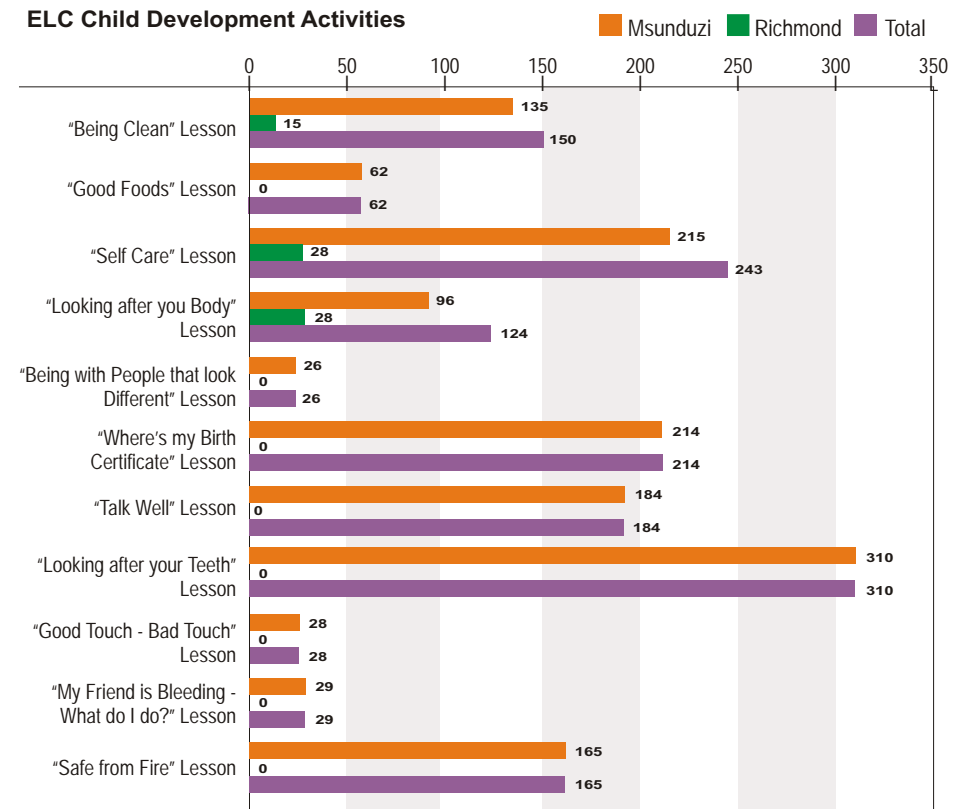
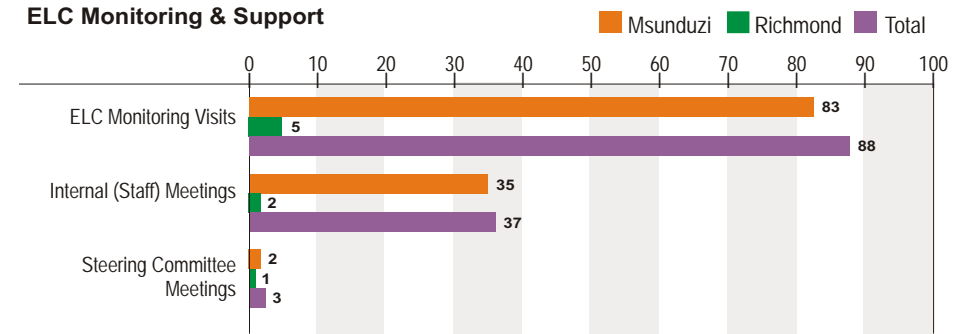
●● Volunteer Development

- During this period 2 of our ELC volunteers attended a 5 day basic orientation to Early Childcare facilitated by TREE,
- 12 of our ELC volunteers attend memory box workshop on dealing with bereavement.
- Unfortunately, ELC volunteer training workshops (on HIV/Aids in children and sexual abuse) that were planned for July 2007 had to be cancelled due strikes in the education, welfare and health sectors.

●● Direct Child Support

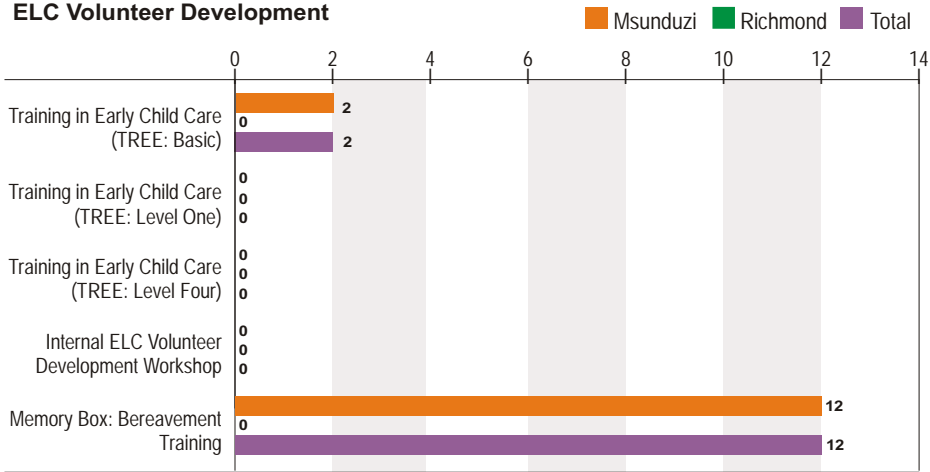
- **Group Interventions:** Each year Thandanani's Childcare Worker identifies common issues faced by the children attending Thandanani supported ELC's and develops interventions, in the form of "lessons", to address these. These interventions are aimed at imparting a basic life-lesson to children between the ages of 4 and 6 years of age. During 2007/8 a total of 47 lessons were done to a total of 1535 participants.
- **Individual Interventions:** Child Care Workers also provide direct support to individual children whenever difficulties that require professional intervention are identified. In the last year period the Child Care Worker dealt with a total of 47 such cases.

●● Early Childcare Statistics

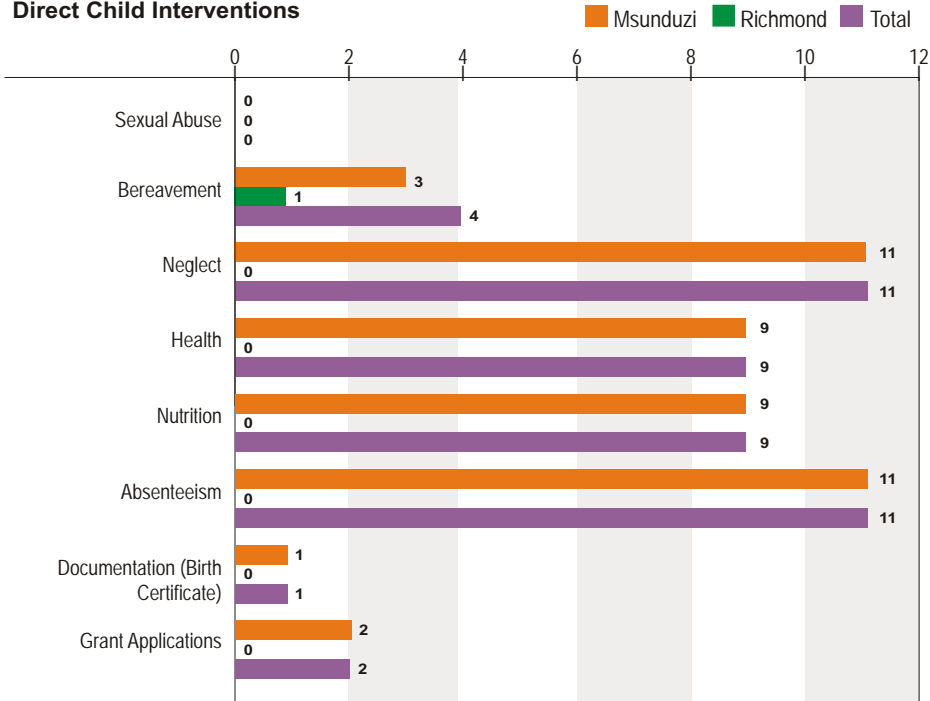


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ELC Volunteer Development



Direct Child Interventions



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Communications

Compiled by Thabani Ngwira
Training & Communications Coordinator

Overview

A visible and positive public profile is critical to any non-profit organisation. Without this, the organisation would be hard pressed to secure the support it needs to carry out its activities. Recognising this, Thandanani has put significant energy into its various communications activities to ensure that donors and other critical stakeholders are kept abreast of the work of the organisation.

Critical to our broader public profile is our website and our quarterly electronic newsletter which have both seen significant development in the past twelve months. Our website received a total of 2163 visitors during the course of the year while our newsletter was sent to approximately 300 people each quarter.

In addition, Thandanani has received significant media coverage in the past 12 months with several articles about our work appearing in local newspapers. We also received some TV coverage during the annual Comrades Marathon as part of a Donor's campaign to promote their corporate social responsibility activities.

Detailed six-monthly Donor reporting has also been maintained. Donor reports have been enhanced by more comprehensive narrative reporting and statistics and by more comprehensive photographic collages.

In addition to this type of media profile Thandanani is also associated with several events that help maintain our public profile. Internally these include our AGM and our Annual Volunteer Awards Ceremony while external events include Parklane Superspar's annual Concert in the Park; Varsity College's Annual Fashion Show and The Eight Mile Club's swimming of all eight legs of the Midmar Mile.

Our profile also received a significant boost through the partnership project with Habitat for Humanity that saw 137 international volunteers visit our communities to help build houses for OVC's. During these visits volunteers witnessed first hand the conditions experienced by many of our OVC's and were briefed on the work that Thandanani does to support these children and their families. Many of these volunteers have continued their support of such households through our Household Sponsorship System.

Details of these and other communication activities undertaken in the past year are

Internal Events & Communications

- **Website Management:** Our website was updated with the help of Hillary Cromberg of Jive Media. The website now includes animated visuals on the home page; an enhanced photo album of our activities; updated staff details and access to information on our household sponsorship system.
- **Annual Report:** Our Annual Report for 2006/7 was compiled and produced by Mark from rightHAND designs. Copies of the report were sent to 71 critical stakeholders and a copy was also posted on our website.
- **Annual General Meeting:** Our Annual General Meeting for 2006/7 was held on 27 July 2007 and, apart from stakeholders, was attended by representatives from each of our 16 volunteer teams.
- **Electronic Newsletter:** We continued to compile and distribute our electronic newsletter, Ikhwezi, to individuals on our database. This newsletter is compiled on the basis of input from project staff and is aimed at keeping interested parties informed about our various activities. In order to enhance the quality of the articles submitted by staff workshop on creative writing was held as part of our staff development during the course of the year.
- **Volunteer Awards Ceremony:** Thandanani's second Annual Volunteer Awards Ceremony was held on 28 March 2008. The purpose of the ceremony is to present volunteers with their training certificates and to recognise and reward them for their hard work during the course of the year. Robyn Hemmens was the guest speaker at this year's function and she spoke passionately about "Volunteerism as Service to Others". This gala event is a highlight in our calendar and we hope to be able to continue to grow the event in recognition of our volunteers in the years ahead.

External Events & Publicity

- **Varsity College Annual Fashion Show:** Varsity College held its annual Fashion Show on 11 May 2007 and Thandanani was again chosen as a beneficiary with the proceeds of the event being donated towards our Special Needs Housing Project in partnership with Habitat for Humanity.

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- **Parklane Superspar Annual Concert in the Park:** Parklane Superspar held its prestigious Annual Concert in the Park on 24 June 2007 and the growing popularity of this event saw attendance in excess of 4000 people. Once again Thandanani was selected as the beneficiary for this event with proceeds being donated towards our care and support activities for OVC's.
- **Eight Mile Club:** For the last few years Thandanani has benefited from the participation of a local firm of attorneys, Lister & Lister, in the "Eight Mile Club" a fundraising effort where individuals raise funds for good causes by swimming all eight legs of the annual Midmar Mile. Thandanani was again presented with a cheque at the Eight Mile Club's annual get together.
- **University of Kwazulu-Natal Leadership Development Panel Discussion:** The Training and Communications Coordinator was invited to be part of a panel of experts who were asked to engage students, participating in a leadership development program, on issues related to the theme "Building a Vibrant City". Thandanani's contribution was to focus awareness on the plight of children in the city and students participating in the discussion visited one of our communities to experience for themselves the challenges facing some children in our city.
- **Starfish Foundation and Crocs Donation:** Starfish Foundation facilitated a donation of over 1000 pairs of Crocs shoes. A hand over ceremony was held at the Thandanani Offices on 22 October 2007 after which the Crocs were distributed to volunteers, caregivers and children on our database.
- **Xposure Children's Christmas Party:** Xposure, a local advertising company, organised a Christmas party for children on our database. The function was held at the Pietermaritzburg Royal Agricultural Showground and 300 children attended the function and were spoilt with a day of fun and food.
- **Epworth Beach Outing:** Epworth, a local private school took children from Vukuzakhe ELC for a beach outing in Durban. Epworth "adopted" this ELC a few years ago and has been a constant supporter ever since.

●● Special Needs Housing Project Events & Communications

As indicated earlier, the Special Needs Housing Project, in partnership with Habitat for Humanity involved several PR opportunities. A brief summary of these is provided below:

- **Ground Breaking Ceremony:** The project was launched with a groundbreaking ceremony on 4 May 2007. A large number of community members and stakeholder representatives attended the event that was then followed by a staff build where TCF

and HFHSA staff dug the trenches for the first two houses. Both the groundbreaking ceremony and the Staff Build were public demonstrations of our commitment to the project and were significant in enhancing our profile in the Willowfontain community.

- **Volunteer Briefings & Cultural Evenings:** Throughout the course of the project international volunteers were briefed about Thandanani on their arrival. A debriefing process was also held at the end of the building week. They also attended a Cultural Evening organised by Thandanani during the course of the week. 137 volunteers from various European countries have gone through this process and now have first hand experience of our communities and our work with OVC's. Many of these have continued their support for our work through our household sponsorship system.
- **Women's Day Build:** A Women's Build was held on the week of 6-10 August. It coincided with the Women's Day celebration on the 9th and a large number of local women supported the programme. Female staff from Thandanani and Habitat for Humanity also participated in this build alongside these women and again contributed to a positive public profile for the organisation.
- **Mayoral Visit:** The Mayor of Msunduzi Municipality Ms Zanele Hlatshwayo visited one of our building sites on 19 September 2007. The mayor came to show her support for the project and spent some time laying bricks. The Mayor was also the guest speaker at the project's closing ceremony where a symbolic ribbon cutting and hand over of the 16 complete houses took place. The Mayor's involvement in these events was significant and helped enhance our relationship with the local municipality.
- **Media Liaison & Coverage:** Two local newspapers, The Witness and The Echo, were media sponsors for the project. They provided coverage of the project through several articles throughout the year. This necessitated significant liaison by our training & communications coordinator but also provided Thandanani with meaningful media coverage.

●● Community Visits

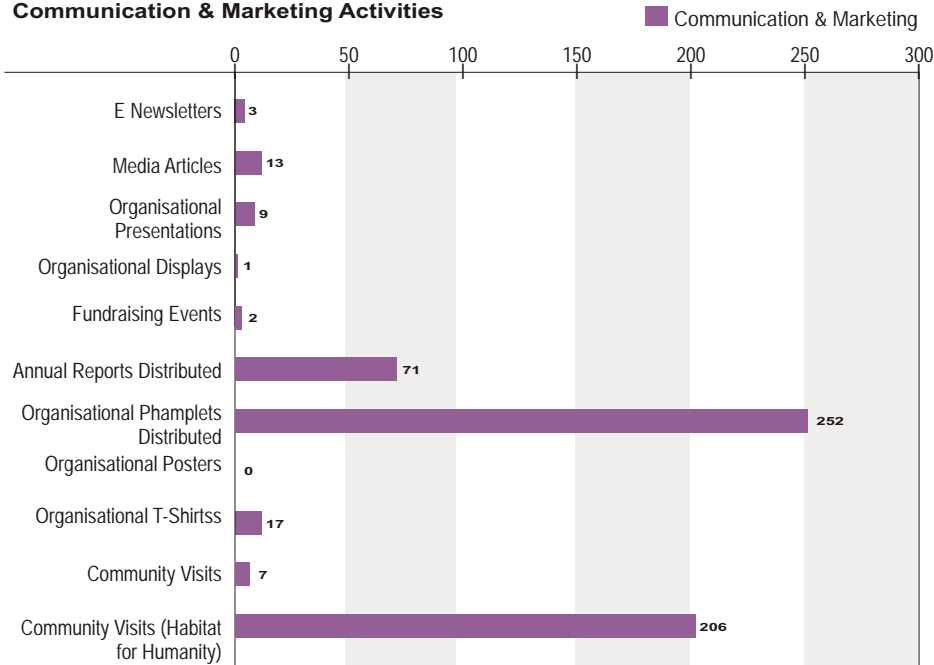
- SKN, one of our international donors, commissioned a television crew from a Dutch TV station to do a documentary on one of the families we support. The TV documentary and a brochure were produced to raise funds in Netherlands.
- TCF facilitated 7 separate community visits for donors and other core stakeholders during the past year. These visits are aimed at exposing donors to the needs the

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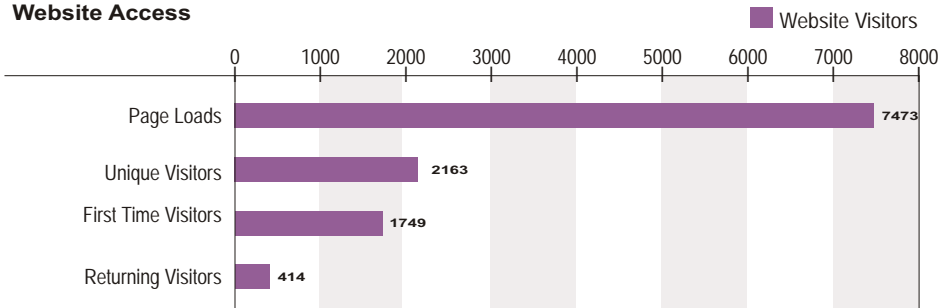
organisation is trying to address and impact we are having in addressing these with their support. Many of our donors come away from these visits impressed with how much is being achieved with the resources at our disposal.

Communication Statistics

Communication & Marketing Activities



Website Access



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Finances and Fundraising

Core Donars

Christian Aid UK
Belgium Embassy
Habitat for Humanity
Kindermissionswerk
New Philantropy
SKN (Stitching Kinderpostzegels
Nederland)

Community Chest
Department of Welfare
Kindernothilfe / Cindi
Missio
Secours Catholique
Starfish Greathearts Foundation

Household Sponsors

A Vermeulen
Carol Warnica (Nkosinathi Fund)
Dev Moodley
James 127 Trust
Mr and Mrs Thomas
Partners in Development
Stancom (My School)
Wendy Leeb

B Macintyre
CE Pretorious
Doctor Brad Beira
Mr and Mrs J Hallows
Ndlovu Family
Professor Colin Gardner
Thando Gumede

Corporate & Organisational Sponsors

Abardare Cables
Build It
Epworth School
Moffatt Optical
Simon Albert
Von Klemperer and Associates

Artisam
Chevron SA
Lister & Lister Attorneys (Eight Mile Club)
Parklane Spar
The Witness

In-kind Contributors

Andrew Family
DP Fowler
Eston Penny Punchers
Grant Edkins
Leah Jackson
Melanie Mahabeer
Miss Sibongile - Thornville
Nerissa Naidoo
Sandy Rance
Starfish Greathearts Foundation
Thandi Majози
Tracy Shearer

CHC Catering
Edna Khumalo
Gift of the Givers
Holy Union Church
Lukiswa Quvana
M. Odendaal
Mondi Paper - Richmond
N. Gumede
Siniswe Kubheka
Susan Govia
The Cindi Network
Wendy Leeb



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Report of the Independent Auditors

To the Members of Thandanani Children's Foundation

"We have audited the accompanying annual financial statements of Thandanani Children's Foundation. Our responsibility is to express an opinion on these annual financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In common with similar organisations, it is not feasible for the company to institute controls over cash and fund raising projects prior to the initial entry of the collections into the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

In our opinion, except for the effect of the matter discussed in the preceding paragraph, the annual financial statements present fairly, in all material respects, the financial position of the company as of 31 March 2008, and of its financial performance and its cash flows for the year then ended in accordance with South African Statements of Generally Accepted Accounting Practice for Small and Medium-sized Entities, and in the manner required by the Companies Act of South Africa, 1973.



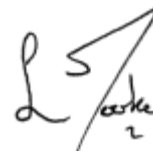
EM Luiz
Registered Auditors
31 May 2007
Pietermaritzburg

Director's Report

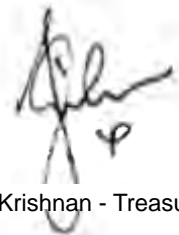
The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board of directors sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavors to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 March 2009 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.



L Tooke - Chairman



T Krishnan - Treasurer

Balance Sheet

	2008 R	2007 R
Assets		
Non-Current Assets		
Other financial assets	205	-
Current Assets		
Deposits and donation income receivable	194,228	283,533
Cash and cash equivalents	2,408,140	758,052
	2,502,368	1,041,585
Total Assets	2,602,573	1,041,585
Equity and Liabilities		
Equity		
Reserves	26,216	
Accumulated funds	915,177	975,259
	941,393	975,259
Liabilities		
Current Liabilities		
Accrued expenses & donation income received in advance	1,661,180	66,326
Total Equity and Liabilities	2,602,573	1,041,585

Detailed Income Statement

	2008 R	2007 R
Donation Income		
Thandanani Childrens Foundation projects' donation	3,853,527	3,124,573
Batebang Community Service project donation	-	185,601
Sizakancane Income Generation Project	82,344	-
	3,310,174	
Other income		
Interest received	12,283	-
Operating expenses		
Training - Richmond	(104,166)	(108,144)
Training - Pietermaritzburg	(219,068)	(242,057)
Development and direct child support - Richmond	(438,082)	(412,902)
Development and direct child support - Pietermaritzburg	(1,474,453)	(1,015,375)
Early childcare services - Richmond	(33,077)	(43,089)
Early childcare services - Pietermaritzburg	(148,957)	(150,870)
Welfare services - Richmond	(68,825)	(52,371)
Welfare services - Pietermaritzburg	(209,711)	(113,110)
General operating expenses - Richmond	(266,786)	(281,014)
General operating expenses - Pietermaritzburg	(906,136)	(746,072)
Depreciation	-	(1,283)
Batebang Community Service project	-	(183,880)
Sizakancane Income Generation Project expenses	(82,344)	-
	(3,951,605)	(3,350,167)
(Deficit) surplus for the period	(3,451)	(39,993)

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Supplementary Information

INCOME: THANDANANI CHILDREN'S FOUNDATION

1. Funder: Thandanani Children's Foundation projects

Starfish Foundation	426,984
SKN	152,419
Missio	139,625
Christian Aid UK	366,250
Department of Welfare	260,700
Secours Catholique	237,955
KNH / CINDI	217,195
Kindermissionswerk	368,340
Belgium Embassy	606,160
Community Chest	36,000
Habitat for Humanity	287,588
New Philanthropy	414,563
Non contractual income	239,642
Individual household sponsorship	109,901
RZT Zelpy 6030 (Proprietary) Limited	5
Blue Horison Investments 38 (Proprietary) Limited	200
	3,853,527

EXPENDITURE: THANDANANI CHILDREN'S FOUNDATION

2. Training - Richmond

Staffing - Training and Communications Coordinator	44,612
Staffing - Trainer	29,506
Training material	1,961
Training coordination and delivery	28,087
	104,166

3. Training - Pietermaritzburg

Staffing - Training and Communications Coordinator	99,855
Staffing - Trainer	68,438
Training material	20,884
Training coordination and delivery	29,891
	219,068

4. Development and direct child support - Richmond

Staffing - Development Coordinator	43,213
Staffing - Senior Development Facilitator	84,766
Staffing - Development Facilitator	128,562
Staffing - Development Facilitator (food security)	26,797
Staffing - Development Facilitator (housing)	6,122
Volunteer stipend and travel	64,668
Volunteer coordinator and support	5,985
Household food garden development	11,402
Income generating projects	1,831
Material security - housing	4,652
Material security - food	25,000
Physical well-being and development	115
Cognitive well-being and development	13,000
Emotional well-being and development	6,189
Transportation - goods and material	4,830
Household sponsorship payments	10,950
	438,082

5. Development and direct child support - Pietermaritzburg

Staffing - Development Coordinator	99,530
Staffing - Development Facilitator	276,850
Staffing - Development Facilitator (housing)	106,885
Staffing - Development Facilitator (food security)	62,243
Staffing - Development Facilitator (household)	14,284
Volunteer stipend and travel	124,818
Volunteer coordination and support	9,822
Household food garden development	33,933
Income generating projects	18,474
Material security - housing	13,462
Material security - food	56,310
Physical well-being and development	8,027
Cognitive well-being and development	29,930
Emotional well-being and development	25,876
Emotional well-being and development - Sinomlando	448,115
Transportation - goods and material	22,814
Household sponsorship payments	106,335
Sunfield Home	16,745
	1,474,453

6. Early Child Care Services - Richmond

ELC volunteer stipend and travel	13,877
ELC volunteer coordination	578
ELC Infrastructure development	14,461
ELC Food garden/kitchen development	4,161
	33,077

7. Child Care Services - Pietermaritzburg

Staffing - Child Care Worker	83,796
ELC volunteer stipend and travel	42,618
ELC volunteer coordination	3,562
ELC Infrastructure development	10,279
ELC Food garden/kitchen development	8,702
	148,957

8. Welfare service - Richmond

Staffing - Senior Social Worker	43,433
Staffing - Social Worker	25,392
	68,825

9. Welfare service - Pietermaritzburg

Staffing - Senior Social Worker	101,787
Staffing - Social Worker	107,924
	209,711

10. General operating expenses - Richmond

Staffing - Director	87,291
Staffing - Finance/Admin Manager	37,619
Staffing - Finance/Admin Officer	23,559
Staffing - Receptionist	15,330
Staffing - Office Assistant	10,547
Building and equipment	22,371
IT and telecommunications	38,639
General office administration	3,626
Auditing	10,159
Bank charges	7,155
Fundraising and marketing	5,499
Staff development	4,991
	266,786

11. General operating expenses - Pietermaritzburg

Staffing - Director	197,202
Staffing - Finance/Admin Manager	83,812
Staffing - Finance/Admin Officer	53,495
Staffing - Receptionist	35,970
Staffing - Office Assistant	24,490
Building and equipment	101,482
IT and telecommunications	146,379
General office administration	28,001
Auditing	19,110
Bank charges	16,480
Fundraising and marketing	17,863
Staff development	13,776
Motor vehicle purchased	166,076
	906,136

12. Sizakancane - income generation project

Income	82,344
	82,344

13. Sizakancane - income generation project

Expenditure	82,344
	82,344

The Supplementary information presented here does not form part of the annual financial statements and is unaudited

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Photo Collage

of Thandanani Activities



Volunteer Training



School Fee Remissions



Special Needs Housing Project (Womens Build)



Community Awareness Workshops



Uniform & Stationary Distribution



Blanket Distribution



Volunteer Meetings



ELC Infrastructure Development



Income Generating Project (Cultural Evening)



Food Parcel Distribution



Food Garden Development



Therapeutic Weekends

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Organisational Details

Thandanani's current Board comprises:

- Larry Tooke (Chairperson) Systems Consultant, and Psychology, Masters Student.
- Monica Malunga Business Development Specialist.
- Philippe Denis Theology Lecturer and Memory Box Project Coordinator.
- Karren Hodgkins Marketing Consultant.
- Trini Krishnan (Treasurer) Production Manager & Business Analyst.
- Oscar Blanco Lecturer in Agriculture.
- Khanyisile Nyembezi Psychologist

Thandanani's current Staff comprises:

Management & Administration:

- Duncan Andrew Director
- Shamla Naidoo Finance & Admin Manager
- Asian Sithole Finance Assistant
- Thabani Mbatha Receptionist & Administrative Assistant
- Zandile Buthelezi Office Assistant

Training:

- Thabani Ngwira Trainer & Communications Coordinator
- Fikile Zungu Trainer

Development & Direct Child Support:

- Nhlanhla Ndlovu Development Co-ordinator
- Bheki Dladla Senior Development Facilitator (Richmond)
- Agnes Mkhize Development Facilitator (Pietermaritzburg)
- Jillith Moyo Development Facilitator (Pietermaritzburg)
- Phumlani Dlamini Development Facilitator (Pietermaritzburg)
- Bheki Madide Development Facilitator (Household Database)
- Sibongile Gule Development Facilitator (Richmond)
- Sibongisene Cele Development Facilitator (Richmond)
- Mondli Khumalo Development Facilitator (Housing)
- Thabani Ndlovu Development Facilitator (Livelihood Security)

Welfare & Early Childcare:

- Sma Mngomazulu Welfare & Childcare Coordinator
- Nomkhosi Mncwabe Social Worker
- Mthombisi Mlaba Intern Social Worker (Volunteer)
- Barbara Khoza Childcare Worker

Registration Details:

Non Profit Organisation:
Section 21 Company:
Section 18A Public Benefit Organisation:
SARS P.A.Y.E:
SARS UIF:

Reg. No. 006-136NPO
Reg. No. 2002/005186/08
Reg. No. 930003417
Reg. No. 7090709751
Reg. No. U090709751

Banking Details:

Standard Bank, Longmarket Street
Account Number 052131327
Branch Code 05-75-25
Swift Code SBZAZAJJ

Contact Details:

Thandanani House
46 Longmarket Street
Pietermaritzburg
3201

PostNet Suite 30
Private Bag X9005
Pietermaritzburg
3200

Phone: +27 (0)33 3451857
Fax: +27 (0)86 6143525
Web: www.thandanani.org.za
Email: admin@thandanani.org.za

Contact Person:

Duncan Andrew (Director)
Email: duncan@thandanani.org.za



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tel: 033 344 2943 | cell: 082 219 9703 | sales@righthand.co.za | www.righthand.co.za

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