



**THANDANANI**  
**CHILDRENS FOUNDATION**



# Annual Report 2009 / 10

Facilitating community based care and support for orphans and other vulnerable children

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Term / Abbreviation	Description
TCF	Thandanani Children's Foundation
OVC	Orphan or vulnerable child under the age of 18
OVC Household	A household that includes one or more OVC's
CHH	A child headed household or a child head of a household
ELC	Early Learning Centre (Pre-school)
Caregiver	The adult head of an OVC household
Home Care Volunteers or HC Volunteers	TCF's community based volunteers whose primary task is the provision of care and support to a number of OVC households
Food Security Volunteers or FG Volunteers	TCF's community based volunteers whose primary task is the development and management of food gardens for the benefit of OVC households
Early Learning Centre Volunteers or ELC Volunteers	TCF's community based volunteers who are involved in the provision of care and support to OVC's at the ELC's we support
Life-skill Volunteers or LS Volunteers	TCF's community based volunteers whose primary responsibility is the facilitation of community based therapeutic and support programs for OVC's and their caregivers
Volunteer teams	These are the volunteer teams TCF has established in each of the communities it serves. These teams typically include a number HC Volunteers, CW Volunteers, FS Volunteers and ELC Volunteers. Together, the teams provide a range of services and support to OVC households
Development Facilitator (DF)	A staff member of TCF whose primary responsibility is the coordination and supervision of our volunteer teams & community development activities
Child Care Worker (CCW)	A staff member of TCF whose primary responsibility is the coordination and supervision of our ELC volunteers & activities.

# Overview of our Programme

Thandanani Children's Foundation has a well-established system of volunteer driven community based care and support for orphans and other vulnerable children (and their households). This system is aimed at capacitating and supporting community based volunteer teams to respond to the basic material, physical, cognitive and emotional needs of orphans and vulnerable children (OVC) within communities around Pietermaritzburg and Richmond in the KwaZulu-Natal Midlands.

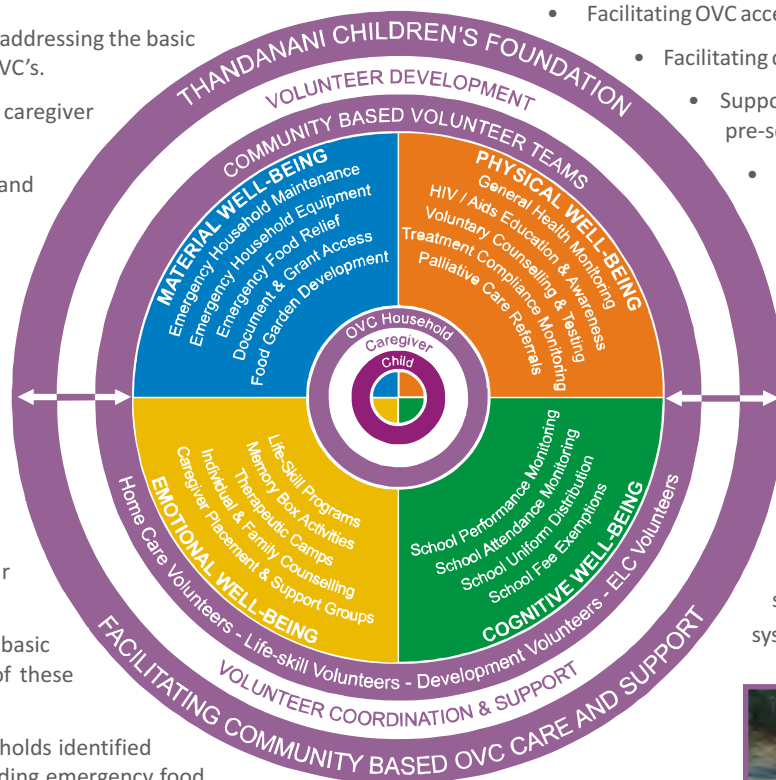
In brief, we do this by training, monitoring and supporting community-based volunteers in:

- The provision of home visits aimed at identifying and addressing the basic material, physical, cognitive and emotional needs of OVC's.
- The implementation of life-skill programs and caregiver support groups
- The development & maintenance of community and household based food gardens
- The running of Early Learning Centre's (ELC's) and the provision of early childhood development & care activities at these centres.

With the support of Thandanani staff, volunteers then address the basic material, physical, cognitive and emotional needs of OVC households in their community by:

- Identifying indigent OVC households in their community and assessing their needs
- Conducting regular home visits to monitor the basic material, physical, cognitive and emotional needs of these households and their members
- Accessing support from Thandanani for those households identified as being in dire need of emergency assistance (including emergency food supplies, critical household maintenance, resources and equipment)
- Working with Thandanani's Social Workers and the extended family to identify and place an adult caregiver in the household.

- Facilitating access to critical documentation (birth certificates and identity documents)
- Facilitating access to relevant state grants
- Facilitating access to school fee remissions.
- Accessing (via Thandanani) and distributing school uniform items to OVC's.
- Conducting regular school visits to monitor the attendance and performance of OVC's in their care
- Facilitating OVC and caregiver access to local primary health care facilities whenever necessary
- Facilitating OVC & caregiver access to professional welfare services and counselling provided by Thandanani
  - Facilitating OVC access to Life-skill and therapeutic programmes and camps
  - Facilitating community based caregiver support programs
- Supporting the development of Early Learning Centres (day care centres) for pre-school OVC's
- Establishing and maintaining community and household food gardens for the benefit of OVC households



These services are provided to the households on our database in a systematic way in accord with a phased model of household support and development. Once identified as vulnerable, households are supported via a structured system of household intervention that is designed to address their basic material, physical, cognitive and emotional needs and move them from a state of vulnerability to increased stability and self-reliance within a three to four year period. With this "movement" of households through the system, Thandanani is able to redirect its existing capacity and resources to support new households as families become self-reliant and exit the system.



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# Chairperson's Report

This last year has been a challenging one for Thandanani as it has for many other organisations in the NGO sector that rely on external sources of funding. In many ways the year has been a continual balancing act – on the one hand there has been the pressing concern to responsibly manage financial risk, on the other has been the needs of our communities and our service delivery to them.

## What We Do

Before I write further on this balancing act, I feel it is important to summarise what we mean by service delivery. What is it that we do? Thandanani's model prioritises the training and development of community based volunteers to identify children in need and to support and connect their caregivers to resources so that they can effectively look after the children in their care. Our approach is developmental, building up communities from within. We endeavour to ensure that vulnerable children receive enough community based support in a number of spheres of their lives to perhaps change the course of their lives from an apparent dead-end to one with possibilities for growth and a positive future.

This year Thandanani celebrated a significant milestone - its 20th anniversary. The concern of the board is that Thandanani's valuable work should continue for many years to come and that it should be delivered effectively day to day. In lean financial years it is particularly important to carefully monitor and manage financial risk in order to remain solvent in the present and into the future. This may necessitate modification to budgets that in turn impact upon programs and to a degree lead to a reduction in service delivery until financial stability returns and it is possible to expand services once more. This report focuses on how the Thandanani has managed financial risk and decisions that were taken with regards to service delivery in order to do so.



## Managing Financial Risk

The global recession has had a huge impact. With funds cut by our donors as they have had to deal with their own financial difficulties, the board and director of Thandanani adopted a process of systematically re-evaluating our financial situation and making modifications to our budget every two months based on the prevailing funding forecast. By starting this process early in the year, with regular reviews, we were able to respond timeously and appropriately to ensure Thandanani's solvency and were able to adequately prepare for and gradually phase in cost saving measures.

Simultaneously, we followed a variety of avenues to try to improve our immediate funding and to increase our funding security for 2010. We increased our number of funding applications, appealed to existing donors for additional finance, attended conferences to attract interest in our work and planned a trip overseas to visit donors with an interest in sponsoring work with vulnerable children. We are grateful to report that one of our existing donors responded to our appeal with a lifeline and a new corporate funder has come on board. There also appears to be some potential from our recent overseas visit. These gains have offset some of the losses incurred through losing all or part of the funding from some of our donors.

In summary, I believe Thandanani has adopted a largely proactive approach to the funding losses that were a result of the recession. This has allowed us to respond in a phased, planned manner rather than following a less organised reactive approach.

## Service Delivery

To reduce costs it has been necessary to decrease both our staff and programming expenditure. To accomplish this we reduced spending on less essential activities in our programs while still ensuring that we honoured our contractual obligations to donors. In addition, we introduced a 4 day working week for half of the year to cut staffing costs. Despite these measures and as a testimony to the commitment of our staff we have been able to reach more beneficiaries this year than in previous years, largely due to our ongoing efforts to work smarter rather than simply harder.

Anticipating funding challenges in 2010, and conscious that a 4 day working week is not sustainable, we realised that further cost cutting measures were necessary. After much debate we decided to make a phased withdrawal out of 3 of our communities in which we have had the least

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involvement and to cease our assistance to Early Learning Centres (ELCs). Fortunately most of the ELCs were soon to receive State subsidies allowing them to function independently of Thandanani. In a similar vein, most households in the communities that we were leaving had State assistance although they would lose the important services and support the Thandanani offers. We effected the withdrawal in the last quarter of the 2009/2010 year. This has been a painful process, both for the communities and for Thandanani.

The ways of NGOs are sometimes rather unusual, dependent as they are on donor funding. At the same time as we are cutting back on one front, we have been given funding to expand our services on another. Thandanani has received funds to introduce health services in 2010/2011 in the areas of HIV Education, Voluntary Counselling and Testing and Treatment Compliance Monitoring. We are excited about this new project as it complements our existing services and allows us to be more proactive in educating our caregivers and their children in HIV prevention and enables us to assist those who are infected by the virus to learn their status and to live with positive self-care.

## Conclusion

This last year has been one of the most challenging years that Thandanani has had to face in a long time. It has been possible to meet the challenges because of the hard work and dedication of all involved – on the one hand the board, director, staff and volunteers on the other our donors who have supported us as best they can during their own financial difficulties.

Many sacrifices have been made, not least our staff working a 4-day week while still ensuring that our volunteers, caregivers and children receive the necessary training and support. Our volunteers have continued to identify and respond to the needs of the vulnerable children in their communities despite their own challenges in a climate of recession. The board and director have been diligent to respond proactively to care for the organisation in the present and the future.

My warm thanks to all who have played their part in making a difference and offering hope and a future to the young lives in our communities.

Larry Tooke - Chairman



# Director's Report

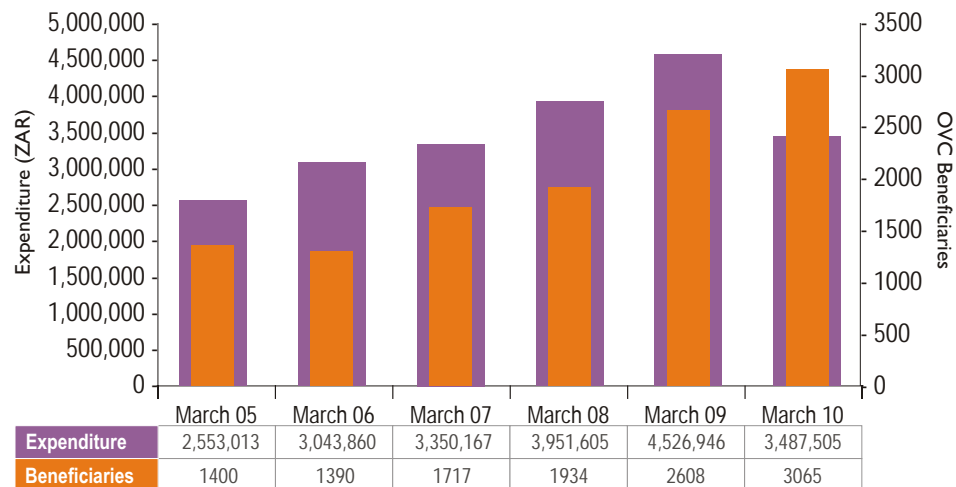
This, our 20th anniversary year, has been strangely contradictory, and because of that, a challenging year. On the one hand, we celebrated 20 years of facilitating community based care and support to orphan's and other vulnerable children; saw our beneficiary numbers increase, achieved almost all of our service delivery targets for the year and secured funding for the expansion of some of our existing services and the introduction of new health related services. Yet, on the other hand, we have had to implement significant cost savings (including reduced working hours for staff) to ensure that we operated within the limits of the funding available to us during 2009/10.

As a result of the global economic crisis in the second half of 2008, some of our donors indicated that they would have to reduce their funding to us in 2009 and one donor significantly cut their funding from previous levels. We also saw a strengthening of the South African Rand against most major currencies resulting in an effective exchange rate "loss" in the transfer of funds to Thandanani during the course of 2009.

The net effect is that Thandanani received a lot less funding in 2009 than we had anticipated for the year and we had to introduce significant cost cutting measures. These included cutting our activity costs by approximately 20% and reducing our staffing costs by approximately 12% through the introduction of a 4 day working week for 6 months of the year. This "loss" of funding compared to previous years is reflected in the following graph which shows our expenditure against child beneficiaries over the last six years.



Comparison of Annual Expenditure to Beneficiary Numbers per Year



Looking ahead, while we anticipate a better year in 2010/11, we still expect that funding will not reach ideal levels and so we have been proactive to ensure that we are able to continue effective service delivery on the basis of the funding available to us. As a result, we have decided to withdraw from 3 of the smaller communities we currently work in and from the Early Learning Centre's we currently support in order to reduce our overall costs and ensure effective delivery to our remaining beneficiaries within the funding available to us for the coming year.

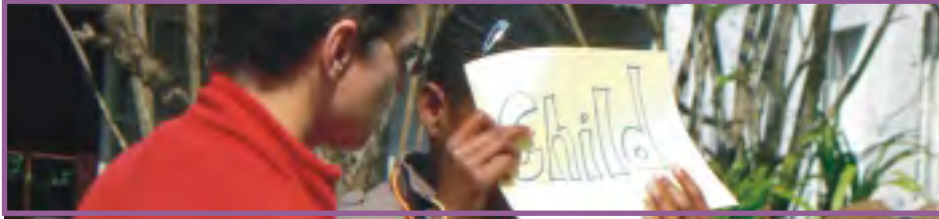
The decision to withdraw from these communities and ELC's was not taken lightly and we have worked hard to ensure that the transition was as smooth as possible for them. Fortunately, several of the ELC's we have been supporting are close to receiving, or are already receiving, a subsidy from the State. This means that they will be able to continue to function independently of our support in the year ahead. Similarly, almost all of the households' in the communities we are withdrawing from are now in receipt of state grants. This means that, while they will not be able to benefit from some of our other services in the future, they do have improved capacity to meet the basic needs of the children in these households.

Yet, despite these challenges, Thandanani remains well positioned for the future. We have a comprehensive program of activities based on a well established and holistic model of OVC care and support that is appropriate to the needs of the families and communities we serve; a

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committed staff and volunteer cadre who continue to maintain high standards in service delivery; and a diligent and proactive Board who maintain careful oversight of the organisation. With this in place we are hopeful that we will be able to retain the support of our current donors and be successful in attracting new donors in what is likely to continue to be a highly competitive funding environment for some time.

That this is possible is evidenced by the fact that Thandanani has secured funding for the introduction of a range of new health services in 2010/11 that will see us employ new health staff and begin the roll out of HIV Education & Awareness; Voluntary Counselling and Testing; and Treatment Compliance Monitoring services to households on our database.



The exciting thing about the introduction of these services is that they are planned to take place primarily at the household level and we are hoping that this, together with the fact that we already have supportive relationships with the households we work with, will result in greater uptake and adherence on the part of the children and caregivers we serve. One of the other important factors in the roll out of these services is that they are aligned to the National Strategy on HIV and will compliment and strengthen the Department of Health's fight against the pandemic within the communities in which we work.

With the introduction of these new services we will be offering the families we support a truly comprehensive and holistic range of services that will assist them to move from a state of vulnerability to increased self-reliance within a three to four year period. Once this happens households will exit our system and function independently of our support.

This movement of households through our system will ensure that families do not become dependent on Thandanani and that Thandanani itself is able to take on new households without creating an unsustainable demand on our capacity and resources. In the current economic climate, these changes become even more important and will help ensure that we remain a strong, well-managed organisation that utilises its available resources well and continues to positively impact on the lives of the children we serve.

Another positive and related development during the current year has been the refinement of our database. Thandanani currently has a comprehensive biographical database of the households we support and we have been working at extending this database to capture the services delivered to each household or individual in that household (which we currently do using pen & paper records). This will enable us to generate reports indicating the full extent of service delivery to specific households or individuals and also allow us to track the movement of these households through the various stages of our household support & development model over time. It is this movement of households from a state of vulnerability to increased stability and self reliance over time which will then be used as an indicator of the overall impact of our interventions. This extension of our database has largely been completed and we anticipate being able to produce our first fully automated statistics and reports during the course of the coming year.

With these refinements to our database and the introduction of improved health services in 2010, we believe Thandanani will be well positioned to continue to secure support for its work. Not only will we be offering a truly comprehensive and holistic programme of care and support to OVC's and their family members but we will also be able to more clearly demonstrate our impact.

Finally, as Director, it would be wrong for me to end this section of the report without acknowledging the incredible contribution of our Board Members, staff and volunteers during the past year. As you will see in the rest of this report Thandanani has managed to maintain extremely high levels of service delivery and has effected good governance in, what has been, a strangely contradictory and challenging year. It is this dedication, commitment and sacrifice that has seen us through the year and stands us in good stead for the future.

As a tribute to our board members, staff and volunteers, I would like to highlight the fact that during a recent evaluation of our services, beneficiaries largely gave our services a huge thumbs up and openly expressed their appreciation for the work that we do. So to all the members of the Thandanani team, I would like to extend my sincere thanks and appreciation for all your hard work, commitment and sacrifice.

Sincerely,

A handwritten signature in black ink, appearing to read 'Duncan Andrew'.

Duncan Andrew  
(Director)

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# Beneficiaries

With a staff of 20 and a team of 121 volunteers, Thandanani currently supports 3065 children and 1117 caregivers in 1117 households. A detailed breakdown of our current beneficiaries is provided below:

Beneficiary Numbers as at 31 March 2010	Msunduzi			Richmond			Combined		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Number of Households			728			389			1117
Number of Caregivers	53	675	728	23	366	389	76	1041	1117
Number of Children	1064	1072	2136	446	483	929	1510	1555	3065
Number of Volunteers	3	68	71	2	48	50	5	116	121

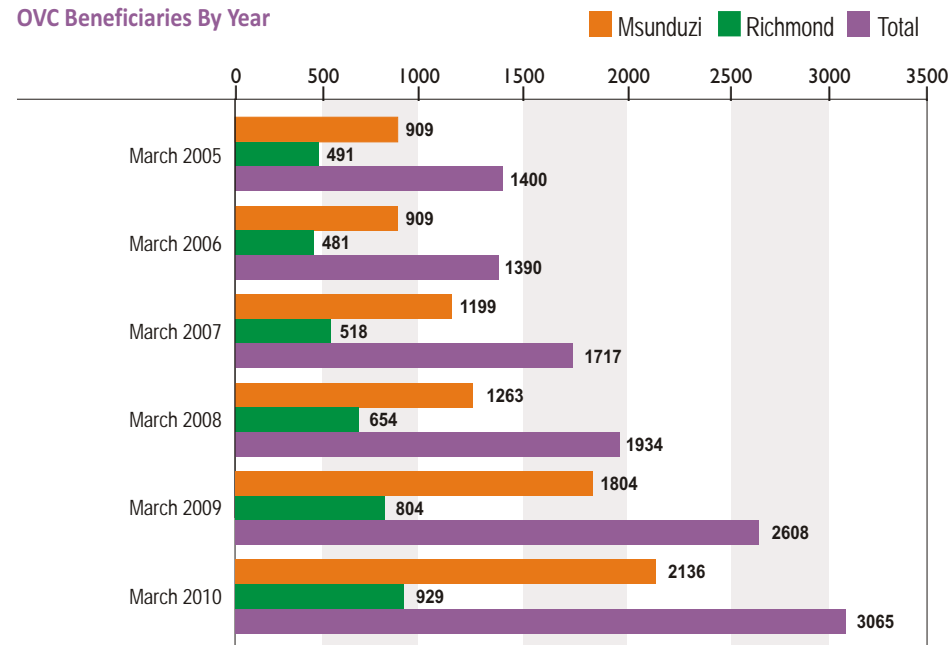
Breakdown of children by Age Category	Msunduzi			Richmond			Combined		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
School Aged Children	846	807	1653	353	399	752	1199	1206	2405
Pre-school - not at TCF ELC's	143	178	321	69	64	133	212	242	454
Pre-school - at TCF ELC's	75	87	162	24	20	44	99	107	206

Breakdown of Volunteers by Type	Msunduzi			Richmond			Combined		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Home Care Volunteers	0	43	43	1	27	28	1	70	71
Food Garden Volunteers	0	6	6	0	10	10	0	16	16
Life-Skill Volunteers	2	8	10	1	6	7	3	14	17
ELC Volunteers	1	11	12	0	5	5	1	16	17



In the last few years Thandanani has seen a steady increase in its beneficiary numbers as illustrated in the graph below.

## OVC Beneficiaries By Year



In 2008 Thandanani recognised that this steady increase could not be sustained without necessitating a constant increase in staffing and resources. Consequently, we developed a staged model of household support and development with the aim of enabling us to redirect our current capacity and resources to new households as existing households exit the system.

While this new system has taken some time to implement, we are now almost in a position where we can begin withdrawing from a number of households. During the course of this coming year, we anticipate being able to withdraw support from between 280 and 335 existing households and to be able to take on between 60 and 120 new households bringing the overall number of households we support to around 900. In this way we will not only reduce the overall number of households on our system but also free up resources to take on new households who are in need of support.

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We believe that this “stabilisation” in the number of households will not only provide the organisation with a manageable “work-load” and a sustainable demand on our human and material resources going forward, but will also allow us to meet the demands for “scale-up” over time since, as households pass through our system, we will be able to redirect our existing capacity and resources to other vulnerable households.

Given the challenges we faced in the current financial year we believe the “coming on-line” of this new system could not have come at a better time. We believe that it will prove to be an effective “mechanism” that will enable us to continue to be able to meaningfully assist a significant number of vulnerable children and their families through a cost effective and sustainable system of community based household support and development.



# Training

## Overview

Thandanani's mission is to build the capacity of communities to care for and support their orphans and vulnerable children. A critical element in this is the training of local volunteers in the provision of a variety of care and support activities to OVC households within their communities.

In this regard, Thandanani has developed four core training modules for its volunteers. Each module focuses on a different aspect of OVC well-being. The first module focuses on the material well being of OVC's, the second on their physical well-being, the third on their cognitive well-being and the fourth on their emotional well-being.

For each focus area two workshops are run. The first (Level 1), is an introductory workshop that covers all the basic issues volunteers need to be capable of addressing in relation to that particular focus area. The second workshop (Level 2), offers more advanced training in specific issues related to the same focus area. All TCF volunteers are expected to attend both the Level 1 and Level 2 training in each of the four focus areas within a two-year period.

In addition to this core training, Thandanani usually also coordinates a number of additional training workshops each year. These are usually based on identified needs or on opportunities that arise from external training providers that enable us to expose our volunteers to more specialised training on issues related to the work that they do.



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The training activities undertaken in the current reporting period are outlined below:

OBJECTIVE: To develop the capacity of community based volunteers to provide care and support services to OVC households within their community		
Activity	Planned Outcomes for the year	Actual Outcomes
Train new volunteers on the Material, Physical, Cognitive and Emotional Well-being of OVC's at Level 1	10 to 20 New Home Care Volunteers are able to effectively identify and respond to the basic care and support needs of OVC households.	During the current reporting period, 58 new volunteers completed the Material well-being (Level 1) module, 41 completed the Physical well-being (level 1) module, 30 completed the Emotional well-being (Level 1) module and 30 completed the Cognitive well-being (Level 1) module.
Train exiting volunteers on the Material, Physical, Cognitive and Emotional Well-being of OVC's at Level 2	The capacity of the existing Home Care Volunteers to effectively identify and respond to the basic care and support needs of OVC households is reinforced and extended.	During the current reporting period, 67 existing volunteers completed the Material well-being (Level 2) module, 45 completed the Physical well-being (level 2) module, 29 completed the Emotional well-being (Level 2) module and 32 completed the Cognitive well-being (Level 2) module.
Train & mentor volunteers in the establishment and maintenance of food gardens.	4 to 6 Development Volunteers are able to effectively maintain food gardens for the benefit of OVC households in their community.	13 existing volunteers were supported and mentored in the establishment and maintenance of food gardens during this reporting period.
Train & mentor volunteers in the establishment & facilitation of Self Help Savings groups	Selected volunteers are capacitated to establish and facilitate savings groups for TCF caregivers.	In the current reporting period no volunteers were capacitated in this regard. Our implementing partner, SaveAct, utilised their own staff and volunteers to support savings groups in the Richmond area. (For further details please refer to the related section on page 7 of this report.)
Train & mentor Life-skill Volunteers in the implementation & facilitation of OVC Life- skill program	4 to 6 life-skill volunteers are capacitated to implement and facilitate OVC life-skill program in a pilot of the program in 2008/9	17 volunteers were trained in the facilitation of OVC Life Skill programme
Train volunteers in Early Child Care	Each year 3 to 6 ELC Volunteers are capacitated (at various levels) with the skills necessary to provide appropriate care and stimulation to children attending Early Learning Centre's supported by Thandanani.	5 ELC volunteers (2 PMB and 3 Richmond) successfully completed TREE training on Themes (Basic Level 1). This is a one year training programme. In addition, 6 ELC staff were trained in Primary Health Care and Nutrition by Thandanani; 3 members of one of our ELC steering committee were trained in financial management by the Department of Social Development; and 4 ELC staff members were trained in doll making by Rob Smetherham Bereavement Services.
Train & mentor Life-skill Volunteers in the implementation & facilitation of a Caregiver Support Program	4 to 6 life-skill volunteers are capacitated to implement and facilitate a Caregiver Support Program in a pilot of the program in 2008/9	35 volunteers were capacitated in bereavement work and 11 trained to implement Caregiver Support groups
Train Life-skill Volunteers in the facilitation Community Awareness programs.	At least 2 volunteers in each community are capacitated to implement and facilitate Community Awareness Workshops on issues related to effective childcare and support within their community.	No new training was conducted in relation to Community Awareness programs as existing capacity in each team is currently adequate.
Facilitate volunteer driven "Community Awareness Campaigns" aimed at raising community awareness on child rights and care.	Between 300 and 700 caregivers and community members are provided with information and/or skills that facilitate the provision of appropriate care and support to children.	"Community Awareness Campaigns" were done during the Child Protection Week which took place from the 25th – 29th of May 2009. These campaigns took place in 4 schools from the Greater Edendale Communities. These were done during school hours and were co facilitated by Life-Skills volunteers. Stakeholders from various fraternities as well as community members participated. Approximately 3 500 school pupils and 200 community members attended the presentations.

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## Achievements

During the current reporting period our trainer successfully developed new assessment tools for all our core modules. Volunteers are now assessed during and after theoretical training to assist them to successfully apply the knowledge in the field. These assessments involve tests, case studies, group work and mini projects. We believe these will enhance the commitment to, and effectiveness of, service delivery by volunteers.

## Challenges

During the course of this year the sequencing of our training was disrupted by the resignation of some volunteers. This resulted in some new volunteers attending the training in Emotional Well-being level 2 before they had completed level 1. As a consequence, some struggled with the emotional nature of the issues addressed in the workshop. This necessitated us postponing the implementation of memory work by these volunteers until they had completed the level 1 module and repeated the Level 2 module.



## Overview

Thandanani's model of Community based OVC care and support is built around the capacitating and support of volunteer teams in each community in which we work. Once trained, volunteers are then tasked with providing a range of care and support activities to OVC households within their communities.

Thandanani's Home Care volunteers are those tasked with the providing direct support to the households and children on our database. Their task is to regularly visit these households to monitor the material, physical, cognitive and emotional well-being of members of the household and respond to any immediate needs and challenges.

In each community, the Home Care Volunteers are supported and supervised in their work by one of Thandanani's Development Facilitators. Should a Home Care Volunteer identify difficulties in a particular household they alert Thandanani to these difficulties and the Development Facilitator then works with them to address these difficulties.

Similarly, Thandanani has a Development Facilitator on its staff who specialises in livelihood and food security. It is this staff member's responsibility to recruit and train Food Garden Volunteers in the establishment and maintenance of food gardens within each community. These volunteers are then tasked with the development and maintenance of food gardens within their communities.



The activities undertaken by our Development Staff in collaboration with our Home Care and Food Garden Volunteers in the current reporting period are outlined below:

OBJECTIVE: To coordinate & support community based volunteer teams in the efficient delivery of care and support services to OVC households within their community		
Activity	Planned Outcomes for the year	Actual Outcomes
Allocate a community volunteer to care for and support each household.	<p>All OVC Households on our database receive regular monitoring visits from volunteers within their community who are trained to identify and respond to the basic material, physical, cognitive and emotional needs of OVC's</p> <p>Development Facilitators monitor the care and support provided by volunteers through independent home visits to at least one household per volunteer per quarter.</p>	<p>All OVC Households on our database received regular monitoring visits from volunteers within their community. Volunteers conducted a total of 5124 home visits in the current reporting period.</p> <p>Development Facilitators conducted a total of 1044 independent home visits to monitor the care and support provided by volunteers.</p>
Monitor and support volunteer teams	<p>Each volunteer team receives regular support from a Thandanani staff member in the planning and implementation of their activities. Issues or concerns that require a response or guidance from Thandanani are also raised at these meetings.</p> <p>Common issues and concerns are raised and addressed at combined quarterly meetings and any changes in activities or systems are discussed.</p>	<p>A total of 289 volunteer team meetings were held with individual volunteer teams during the current reporting period.</p> <p>8 quarterly meetings (4 in Msunduzi &amp; 4 in Richmond) were held during the current reporting period.</p>
Provide support for those households identified as being in dire need of emergency food assistance.	OVC's Households are provided with safe shelter and basic cooking and sleeping facilities & equipment.	181 emergency food vouchers were distributed to households on our database during the current reporting period.
Facilitate emergency maintenance or equipping of OVC households	Between 100 and 150 OVC's households are assisted to access state support grants to which they are entitled.	During in the current reporting period Thandanani had to build a house for one household in Richmond whose house had been damaged during a storm. In addition, 6 households benefited from the provision of basic household equipment from Thandanani and a total of 2835 blankets were distributed to all households supported by Thandanani and 128 to our volunteers.
Facilitate access to documents, social grants and other forms of government support.	In the event of inadequate food supplies, OVC's households are able to access emergency support.	Home Care volunteers and Development staff assisted 73 caregivers and children to secure documents necessary for them to apply for social grants and volunteers assisted in securing Child Care grants for a total of 144 children.
Facilitate access to school fee exemptions	Between 800 & 1000 Caregivers are assisted to secure fee exemptions for the children in their care	The majority of the schools in the areas where Thandanani operates have now been granted a "No Fee School" status. As a result we only had to assist 194 caregivers to secure fee exemptions for their children as all the other children supported by TCF are either attending "no-fee schools" or are able to pay their school fees from grants they receive.
Facilitate the distribution of school uniforms to qualifying OVC's	Between 100 and 300 OVC's are provided with decent school uniforms and stationary.	During the current reporting period Thandanani distributed full sets of school uniform to a total of 468 children.
Facilitate the monitoring of school attendance and performance	The school attendance and performance of 800 to 1000 OVC's is monitored and potential difficulties are identified and addressed.	Volunteers conducted a total of 486 school visits to monitor the attendance and performance of the children in the households allocated to them. In addition, staff conducted a total of 192 monitoring school visits.

Activity	Planned Outcomes for the year	Actual Outcomes
Facilitate the establishment / support of food gardens.	Community & household based food gardens are established to assist in addressing the food security needs of OVC' households in each community.	During the current reporting period Thandanani provided ongoing support to 4 existing community food gardens and commenced the development of a fifth. Similarly we continued support of 3 existing ELC based food gardens and commenced the establishment of a fourth.  We also continued our support to 38 existing household food gardens and facilitated the establishment of 102 new food gardens.
Facilitate the establishment of Self Help Savings Groups	TCF Caregivers are provided access to voluntary Savings Groups within their community as a means of improving their livelihood security.	While many of Thandanani's caregivers are participating in these groups, we could not determine the number or assess the impact of this participation. (For further details please refer to the related section on page 7 of this report.)

## Achievements

### Food Gardens:

After a fairly long struggle we have finally managed to secure a site for a community food garden in Richmond, Ward 7(Gengeshe). This proved challenging and required several meetings with local leadership who were reluctant let go of the fertile piece of land we had requested. However, having secured the land, we have moved quickly to establish the garden which is already fenced and the soil prepared. In addition to the development of this food garden, we have also facilitated the development of 22 new household food gardens in Richmond and 80 in Msunduzi. This brings the total number of household food gardens being supported by Thandanani to 140 (including 38 existing food gardens) and the total number of community and Early Learning Centre (ELC) based food gardens to 6.

### School "Make Over":

Although not a core activity, Thandanani undertook an exciting "School Make Over" project with Grade 10 Learners from a local independent (Private) school: Epworth Girl's High. Epworth wanted to expose their Grade 10 learners to a meaningful community development project and so partnered with Thandanani to undertake a "Make Over" of an under resourced school in one of the communities in which we work. The project was sponsored by a local company, Deloitte, and involved the Epworth Learners spending three days refurbishing and painting classrooms at the local Malala Primary School. The end result was that the learners and staff of the Malala Primary School now have beautifully repaired and brightly painted classrooms while the Grade 10 learners from Epworth have experienced a meaningful "lesson" in service and community development.

### Youth Development:

Thandanani hosted 2 young people who were placed with us for a learnership programme. They graduated in December 2009, and are now hold a NQF Level 5 qualification in Community Development.



## Challenges

### Direct Household / Child Support:

One of our major challenges in the current reporting period has been the increase in the number of indigent OVC households volunteers are identifying as being in need of support. This is likely to be attributable to the impact of global recession and rising costs in the local economy. Unfortunately, due to our own funding restraints, we have had to cap the taking on of new households in order to contain costs but, whenever possible, we have still tried to assist these families by helping them to secure grants and referring them to alternative service providers. At the same time, despite the fact that Thandanani staff have been working reduced hours, we have managed to maintain our usual level of contact and support to existing families. This, largely as a result of the fact that our volunteers have responded well to the challenges we are facing and have continued to ensure delivery despite reduced levels of direct support from staff as a result of the reduction in working hours. Volunteers have also responded in a very mature and understanding way to the cost cutting measures that we have introduced and have even suggested ways in which costs can be further reduced.

Facilitating community based care and support for orphans and other vulnerable children

### Database Development:

Other challenges we faced relate to the introduction of revised methods of data capturing as part of the development of our database. Thandanani has introduced a number of new formats and systems for data capturing, and volunteers have had to be trained and mentored in these new systems. At the same time staff and volunteers were required to verify the existing data for a number of the households on our database. This sometimes necessitated significant support from staff who often had to set aside additional time to meet with individual volunteers and work through the information we had on the households they support to ensure the accuracy of the information.

### Family Dynamics:

Sometimes, despite our best efforts to assist families, the dynamics of the family itself undermine our efforts. A recent case in point is a family in Richmond who were desperately in need of a new house. Thandanani was in the process of securing material to facilitate construction and maintenance work at the house when a brother-in-law to the caregiver, claiming patriarchal rights, evicted the caregiver and the two children she cares for from the homestead. When evicted Thandanani assisted the family to secure alternative accommodation where a new house was built and they have now moved in.

### Savings Groups:

While SaveAct, our implementing partner in the roll out of savings groups, have established a number of savings groups in the Richmond area (many of which include Thandanani beneficiaries), they have not been diligent in identifying and recording the number of Thandanani caregivers participating in these savings groups nor have they trained Thandanani volunteers in the establishment and facilitation of such groups as per our original partnership discussions. The net result is that, while many of Thandanani's caregivers are participating in these groups, we cannot determine the number or assess the impact of this participation. Thandanani is currently engaging in discussions with other organizations doing similar work with the aim of partnering with them going into 2010/11 financial year.



Facilitating community based care and support for orphans and other vulnerable children

## Overview

One of the core focuses in Thandanani's model of Community based OVC care and support is the emotional well-being and development of OVC's and their caregivers. This is a primary responsibility of our Welfare team. However, our Welfare staff are also critically involved in ensuring the material well-being of OVC's in that they are responsible for undertaking all the statutory work required in the placing of caregivers and the securing of foster care grants. This section details the activities undertaken by our Welfare Team during the current reporting period.

## Achievements

### Grant Applications:

One of the most critical services offered by Thandanani is the facilitation of caregiver placements and grant access. The securing of grants is critical to the movement of households from a state of vulnerability to increased stability and self-reliance as it helps to ensure that caregivers have the means to meet the basic needs of the children in their care. Thandanani's Welfare staff have placed significant emphasis on this process in the current reporting period. They have facilitated the formalisation of a total of 216 Foster Care placements and grant applications and secured the approval of a total of 207 such applications in the current reporting period. This, over and above the Child Care Grant applications submitted by our volunteers themselves. In this regard, our volunteers have assisted 73 beneficiaries to secure birth certificates and identity documents and 144 beneficiaries to secure Child Support grants in the current reporting period.

### OBJECTIVE: To provide caregivers and OVC's with direct access to professional welfare services and programs

Activity	Planned Outcomes for the year	Actual Outcomes
Provide access to professional counselling services	OVC households are provided with easy access to professional welfare/counselling services	During the current reporting period Thandanani provided counselling services to 313 caregivers or their family members. In addition they attended to 8 "Form IV" removals to ensure the safety and well-being of children on our database.
Identify and place appropriate caregivers / Foster Parents in each OVC household	OVC's have an adult caregiver resident in their household. Caregivers are assisted to formally foster the children in their care and access the state grants for which they are entitled for doing so.	During the current reporting period 216 new foster care placements were processed by our Welfare staff and 207 foster care grants were secured. In this process staff conducted a total of 238 independent home visits, 19 school visits and 104 follow up visits.
Coordinate memory box activities for households/OVC's	OVC households are provided with access to a tool that facilitates bereavement and enhances resilience	During the current reporting period memory boxes were completed with 52 households.
Coordinate Caregiver Support groups	180 Caregivers are provided with a support program designed to identify and address difficulties they face and enhance the care and support they provide to the children in their care.	In the current reporting period volunteers ran support groups for a total of 113 caregivers.
Coordinate Life-skills programs & camps for OVC's	160 OVC's are provided with access to a structured program aimed at facilitating personal development and enhancing resilience.	During the current reporting period a total of 53 children participated in Thandanani's Life-skills program and 78 children attended a Life-skill camp. In addition, and 179 children participated in Children's Support Groups facilitated by volunteers trained and supported by Dlananathi, our partner in this program.
Facilitate OVC health interventions	OVC's are provided with facilitated access to appropriate health services.	During the current reporting period Thandanani monitored the health of all the children on our database and facilitated clinic visits for 70 children requiring medical treatment. In addition, 783 children participated in a Dental Care Program run by staff from Northdale and Edendale Hospital's dental care department.

### Caregiver Support Groups:

In 2007 Thandanani formed a partnership with Rob Smetherham Bereavement Services (now called Dlananathi) to capacitate our life-skill volunteers in the facilitation of Caregiver & Children's Support Groups. The first group of volunteers started their training in 2008 and completed their training early in 2010. They are now able to run Caregiver Support and Children's Support groups independently. At the same time, Dlananathi is busy capacitating a second group of volunteers in the facilitation of these groups. As volunteers reach independence Thandanani's Welfare staff will support them in the facilitation of these groups within the communities in which we work. In the current reporting period 10 volunteers completed their training with Dlananathi and ran groups for a total of 113 caregivers and 149 OVC's. In addition, Dlananathi facilitated groups for a further 30 children with assistance from the 3 additional life-skill volunteers currently being trained by them.

### OVC Life-skills Groups:

As with the Caregiver and Children's Support Groups, Thandanani has been working towards the roll out of Life-skill groups for OVC's. Logistical difficulties and capacity issues on the part of the volunteers involved in the piloting of these programs in 2008 necessitated a repeat pilot program in the current year. This pilot involved the facilitation of two life-skill groups in Richmond and two in Pietermaritzburg. During the current reporting period a total of 53 OVC's participated in these groups while a total of 78 participated in one of Thandanani's Life-skill camps. An evaluation of the life-skill groups indicated that children generally found the process helpful and that it gave them an opportunity to speak about and address critical issues that affect them in their daily lives.

## Challenges

### Staffing:

Despite numerous applications to the Department of Welfare for additional subsidies, Thandanani currently receives subsidies for only two of its three Welfare Staff and is forced to supplement this income with funding from our other donors in order to cover the salary costs of Welfare Team. At the same time, we have introduced a number of new welfare related activities in the past few years and have seen an increase in the uptake of welfare services. Unfortunately, this means that the increase in the number of Social Workers has not matched the increased number of services and the uptake of these services in the last few years. This issue should be partially addressed with the planned reduction of the number of households on Thandanani's database at any one time during the course of the coming year but, in the interim, we would like to extend our appreciation to our existing Social Workers for their commitment and hard work in ensuring that these demands have been met despite these challenges.



Facilitating community based care and support for orphans and other vulnerable children



## Overview

Many of the children in households supported by Thandanani are of pre-school age. To facilitate the care and development of these children Thandanani has formed developmental partnerships with Early Learning Centre's (ELC's) within the communities in which we operate. Thandanani has provided support to these ELC's by developing their infrastructure and resources; facilitating the formal training of staff; and providing professional support and guidance from our Childcare Worker. In return, these ELC's have accommodated preschool children from households on our database without charging fees. In this way not only have we been able to develop a vital resource for the broader community but we have also able to ensure appropriate care and stimulation for preschool children on our database.

Unfortunately, as a strategic cost saving mechanism, Thandanani has decided to discontinue these partnerships in 2010. Fortunately, several of the ELC's we have been supporting are close to

receiving, or are already receiving, a subsidy from the State. This means that they will be able to continue to function independently of our support in the year ahead.

In addition to the support provided by our Childcare Worker in facilitating the transition of these ELC's to independence as a result of this decision, the table below details the regular activities undertaken by our Childcare Worker in the current reporting period.

## Achievements

### Early Learning Centre Staff Development:

Five ELC staff successfully completed TREE training on Themes (Basic Level 1). This is a one year training programme. In addition, 6 ELC staff were trained in Primary Health Care and Nutrition by Thandanani; 3 members of one of our ELC steering committee were trained in financial management by the Department of Social Development; and 4 ELC staff members were trained in doll making by Rob Smetherham Bereavement Services.

### OBJECTIVE: To develop and enhance the services provided by community based Early Learning Centre's to pre-school aged children within the communities we serve.

Activity	Planned Outcomes for the year	Actual Outcomes
Monitor & provide support to ELC's & ELC volunteers	All TCF supported ELC's receive monitoring and ELC volunteers are provided with to professional support and supervision.	During the current reporting period a total of 36 monitoring visits were conducted by TCF staff and 26 support meetings with ELC volunteers were held.
Monitor & support children attending ELC's	Children attending the ELC's have access to professional counselling & support	A total of 74 individual cases were attended to by TCF's child care worker.
Undertake equipment provision at 2 ELC's per year	TCF supported ELC's are equipped and resourced to provide appropriate care and stimulation to the children attending the ELC.	Stationary was purchased for 3 ELC's during the current reporting period.
Facilitate infrastructure development at TCF supported ELC's	TCF Supported ELC's are assisted to meet DOW infrastructure requirements so that they can apply to receive a support grant from the state. Children attending these ELC's benefit from access to adequate and safe facilities.	During the current reporting period Thandanani installed a 4500 litre water tank with guttering and pipes for water harvesting at one ELC; constructed a temporary shelter for an ELC that was evicted from their original site and fenced a food garden at a third ELC.
Facilitate the establishment / support of ELC based Food Kitchens	TCF Supported ELC's are equipped to provide meals to the children attending the ELC's. This ensures that these children are provided with at least one nutritious meal a day.	During the current reporting period Thandanani provided ongoing monitoring & support to 3 existing ELC food kitchens and purchased, installed and equipped a container as a new food kitchen at an additional site.
Assist selected ELC Committees to formalise their registration with the Dept of Welfare	ELC's are assisted to formalise their structures and systems and access state support for their activities.	Two ELC's were formally registered with the DOW during the current reporting period and are awaiting their certificates and grants.

### Early Learning Centre Registration:

Two ELC's completed their registration with the Department of Social Development in the current reporting period and are now awaiting their certificates and subsidies. This means that, as at March 2010, 1 of the 6 ELC's we have been supporting is already receiving their subsidy, 2 have completed their registration and are due to receive their subsidies, 2 are in the final stages of registration and one does not qualify for a state subsidy. This means that 5 out of the 6 will be in a position to function independently of Thandanani in the year ahead.

## Challenges

### Early Learning Centre Resource and Infrastructure Development:

At the start of this year one of the ELC's we support, after initially having been allocated the use of some municipal premises, was "evicted" from these premises by the local councillor who now wanted to use the premises as offices. Following their eviction, Thandanani assisted them by constructing a temporary shelter for them at one of their staff members homes. These premises are not ideal and Thandanani has been trying to secure an alternative site for the ELC which we have now managed to do. Unfortunately, our decision to withdraw support from ELC's means that we will not be in a position to assist in the further development of this ELC.

### Early Learning Centre Self Regulation:

After starting to receive a subsidy from the Department of Social Development, one of the TCF supported Early Learning Centre's has experienced difficulties in the management of these funds as formal control of the bank account lies with members of the ELC's Steering committee who are not always in agreement with staff on the priorities for expenditure or are not always available to authorise and secure funds for the day to day running of the ELC. This is causing a great deal of frustration on the part of staff. Thandanani has been monitoring this situation and has facilitated a meeting with the Department of Social Development in order to explore alternative financial control arrangements for the ELC.



# Case Studies

## The Zwane Family

### Family Background

The Zwane family is a relatively small family of five staying in a developing rural part of Richmond. Doris the Grandmother is caring for two orphans, a 13 year old Sanele and his sister Noluthando who is nine. She is also looking after Raphael, her 47 year old mentally challenged son and Wilson, her other son, who is unemployed.

### Material Well-being

Until this family was identified as being in need of support, they were depending on Raphael's irregular care dependency grant of R960 a month to meet the needs of the whole family. The grant was irregular as they would sometimes not be told when they had to renew it (which is also a long process) and it would suddenly be suspended. At other times the state would decline the re-application for no clear reason.

To complicate matters, the grandmother has not been receiving an old age pension as she has been wrongfully registered as being 10 year's younger than she actually is by the Department of Home Affairs. Consequently, she only "qualified" for her old age pension during the course of this year despite actually being 70 years old. At the time that Thandanani started supporting this family, none of the children were receiving any grants from the state.

When Thandanani intervened, the children's mother was terminally ill and shortly after that she passed away. On her passing Thandanani's Social Worker assisted the family to apply for foster care grants for the children who were now orphaned. While these applications were being processed Thandanani provided the family with food vouchers and food parcels as interim relief. Bedding, cooking utensils, cutlery and other basic household equipment was also purchased for the family and regular home visits were conducted to monitor the well-being of the children.

After two months the Foster Care Grants were secured and Thandanani also intervened to ensure that the Care Dependency Grant was reinstated for Raphael. The result is that from May 2009 the family had a regular income of R2320 a month and, with the grandmother now receiving her pension, this has increased to R3280 a month.

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The result is that the family is now able to provide for its basic needs on its own. The children and other family members now have enough food to eat and the children are able to attend school on full stomachs. The grandmother has also been able to buy a paraffin stove for cooking and so the family no longer have to cook on an open fire as they had been doing in the past. She has also applied for an electricity connection and once this is installed the family will have proper lighting and a reliable power source.

### **Physical, Cognitive, Emotional well-being:**

This family will continue to receive regular visits from Thandanani volunteers and will now also have access to some of Thandanani's other services. The children's uniform needs will be assessed and addressed and their school attendance and performance will be monitored. They will also be invited to participate in Thandanani's life-skill programs and the family will be assisted to establish food garden at their home to supplement their nutritional needs. Once Thandanani's new health services have been established they will also have access to these new services. Once these services have been completed the household will continue to be monitored and, if stable for at least 12 months, Thandanani will then withdraw from direct support and redirect its resources to a new household in need of support.

## **The Mdialose Family**

### **Family Background**

This is a family of 5; three adults and two children. The 57-year-old caregiver is of ill health after being diagnose with asthma. She is caring for two orphans: a 16-year old granddaughter and a 9-year old grandson. Their mother and father died in 2004 and 2005 respectively. The two adults in the family are the caregiver's own children. When Thandanani identified this family, they were living in a dilapidated mud house and surviving off the caregiver's pension of R750 and irregular income from part-time jobs that her own children occasionally managed to secure.

### **Material Well-being**

Thandanani began sponsoring the family with emergency food vouchers in 2006. In 2007 Thandanani entered into a housing partnership with Habitat for Humanity South Africa. This partnership provided 16 indigent OVC families with new houses. This family was one of those selected to benefit from the project. They now live in a stable ash-block house with electricity, running water and a shower. In August 2007 grants were approved and the caregiver now receives Foster Care Grants at R780 per child per month for the two orphans in her care in addition to her monthly pension which is now R1010 per month. This means that the family now has a regular

monthly income of R2570. Thandanani also assisted the family in establishing a household food garden which provides the family with additional fresh produce on a fairly regular basis.

### **Physical Well-being**

While the older child is of good health, the 9-year-old boy is on ARV's as he was infected at birth through mother-to-child transmission. According to the caregiver, he used to be very sickly as they did not have enough nutritious meals to support his medication. However, now that they have decent shelter, a food garden and additional income from the grants the family have enough resources available to purchase groceries and as a result the health of the young boy has improved significantly. With our new Health Care services commencing in 2010, Thandanani will be able to provide professional support in the management and monitoring of the health of the young boy on ARV's. Hopefully this will assist him to address some of the challenges he still faces.

### **Emotional Well-being**

The older child has participated in one of Thandanani's Therapeutic Weekends and in a workshop on child rights facilitated by the Children's Rights Centre. Volunteers report that both children seem well adjusted and do not display any obvious signs of emotional distress.

### **Cognitive Well-being**

At identification, and while the caregiver was being assisted with grants application, Thandanani negotiated school fee exemptions for both children and also supplied school uniforms. The older child is in grade 10 and her brother is in grade 3. The girl is doing well but the boy is still struggling. His educator suspects that it could be related to the medication as he sometimes shows signs of exhaustion in class.

## **Summary**

While both these families still face challenges, their situations have improved significantly since Thandanani began its support to the families. This illustrates the impact of Thandanani's holistic model of household support and development and how its focus on addressing the material, physical, emotional and cognitive well-being of OVC's and their family members can move households from a state of vulnerability to increased stability and self-reliance over time.

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# Recent Activities in Pictures



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# Finances & Fundraising

## Core Donor Income

Belgium Embassy  
CAFOD  
Christian Aid UK  
Christian Aid via Welsh Congregation  
Community Chest  
Department of Welfare  
Kindermissionswerk-Die Sternsinger

Kindernothilfe  
Missio  
New Philanthropy  
SKN  
Starfish Foundation  
Stephen Lewis Foundation  
Wiphold Trust

## Household Sponsors

Alan Thomas (via Charities Aid Foundation)  
AP & J Thomas  
Buddy Griffin  
James 127 Trust  
John Hallows  
Mike Fletcher

Nkosinathi Foundation  
Russell Wallace  
Tracy Bailey  
Wendy Leeb  
Yolanda Marriott  
Yvonne Spingler

## Corporate Donations

8 Mile Club  
Datacentrix Holdings Ltd

Partners in Development

## General Donations

C.E. Pretorius  
Dev Moodley  
Isabella Bardswell

Jenny Moodley  
Mary Goodenough  
Pam Govender

## Inkind contributors

Rotary Club  
Rotary Inn  
Dlalanathi  
Brittan Smith  
Nicki Curry

Megan Thompson  
Jenny Hallows  
Ruben Mzila  
Thando Gumede  
Liz Dews

## Thandanani Children's Foundation

would like to extend its sincere appreciation to all our donors, sponsors and contributors. We are here today providing meaningful care to the children and communities we serve because of your commitment and generosity.

## Thank you!



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# Financial Report

Extracts from Thandanani's Audit Report for 2009/10

## Report of the Independent Auditors

We have audited the accompanying annual financial statements of Thandanani Childrens Foundation.

The company's directors are responsible for the preparation and fair presentation of these annual financial statements in accordance with the South African Statement of Generally Accepted Accounting Practice for Small and Medium-sized Entities.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Basis for Qualified Opinion

In common with similar organisations, it is not feasible for the Association to institute controls over cash and fund raising projects prior to the initial entry of the collections into the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

In common similar organisations, we extended our qualification to include property, plant and equipment; the Association's treatment of property, plant and equipment is not in accordance with South African Statements of Generally Accepted Accounting Practice. Property, plant and equipment is not capitalised but written off as an expense at the date of purchase.

### Opinion

In our opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraph, the annual financial statements present fairly, in all material respects, the financial position of company as of 31 March 2010, and of its financial performance and its cash flows for the year then ended in accordance with the South African Statement of Generally Accepted Accounting Practice for Small and Medium-sized Entities, and in the manner required by the Companies Act of South Africa, 1973.

EM Luiz

## Directors' Responsibilities and Approval

The directors are required by the Companies Act of South Africa, 1973, to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the South African Statement of Generally Accepted Accounting Practice for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with the South African Statement of Generally Accepted Accounting Practice for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board of directors sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

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The directors have reviewed the company's cash flow forecast for the year to 31 March 2011 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.



L Tooke - Chairman



T Krishnan - Treasurer



## Balance Sheet

	2010 R	2009 R
<b>Assets</b>		
<b>Non-Current Assets</b>		
Other financial assets	100,205	150,205
<b>Current Assets</b>		
Deposits and donation income receivable	33,576	203,948
Cash and cash equivalents	1,207,037	1,531,320
	<b>1,240,613</b>	<b>1,735,268</b>
<b>Total Assets</b>	<b>1,340,818</b>	<b>1,885,473</b>

## Reserves and Liabilities

### Reserves

Household sponsorships fund	-	26,216
Accumulated funds	794,580	821,057
	<b>794,580</b>	<b>847,273</b>

### Liabilities

#### Current Liabilities

Accrued expenses and donation income received in advance	490,342	982,304
Provision for leave pay	55,896	55,896
	<b>546,328</b>	<b>1,038,200</b>
<b>Total Reserves and Liabilities</b>	<b>1,340,818</b>	<b>1,885,473</b>

## Income Statement

	2010 R	2009 R
Donation income	3,317,133	4,624,527
Operating expenses	(3,422,247))	(4,711,699)
<b>Operating loss</b>	<b>(105,114)</b>	<b>(87,172)</b>
Investment revenue	78,637	42,555
<b>Deficit for the year</b>	<b>(26,477)</b>	<b>(44,617)</b>

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# Supplementary Information

## 1. Donation/funding income per funder

CAFOD	160,410
Christian Aid UK	328,818
Starfish Foundation	86,653
Wiphold Trust	457,143
SKN	53,067
Missio	185,345
Welsh Congregation via Christian Aid	63,248
Department of Welfare	296,202
Stephen Lewis Foundation	184,950
The Belgium Embassy	17,916
Kindernothilfe	923,498
Kindersmissionwerk - Die Sternsinger	165,300
Community Chest	48,000
New Philanthropy Capital	223,981
Non contractual income	85,867
Individual household sponsorships	36,735
	<b>3,317,133</b>

## 2. Training - Richmond

Staffing - Director	9,459
Staffing - Training and Communications Coordinator	2,968
Staffing - Trainer	38,778
Training materials	2,820
Training coordination and delivery	42,020
	<b>96,045</b>

## 3. Training - Pietermaritzburg

Staffing - Director	18,929
Staffing - Training and Communications Coordinator	4,451
Staffing - Trainer	58,167
Training materials	3,582
Training coordination and delivery	35,311
	<b>120,440</b>

## 4. Community development and direct child support - Richmond

Staffing - Director	56,764
Staffing - Development Coordinator	57,136
Staffing - Senior Development Facilitator	98,352
Staffing - Development Facilitators	152,414
Staffing - Development Facilitator (livelihood & security)	35,565
Staffing - Development Facilitator (household reporter)	42,556
Home care volunteer stipend and travel	76,744
Home care volunteer Coordination and support	13,796
Community household food garden	15,503
Savings group and income generation projects	1,980
Material security - housing	8,706
Material security - relief food	15,400
Cognitive wellbeing and development - schools	2,122
Transportation - goods and materials	7,216
Household sponsorship payments	13,200
	<b>597,454</b>

## 5. Community development and direct child support - Pietermaritzburg

Staffing - Director	78,847
Staffing - Development Coordinator	85,402
Staffing - Development Facilitators	272,222
Staffing - Development Facilitator (livelihood and security)	53,347
Staffing - Development Facilitator (household reporter)	53,068
Home care volunteer stipend and travel	92,496
Home care volunteer coordination and support	19,259
Community household food garden	27,306
Savings group and income generation projects	4,200
Material security - housing	12,470
Material security - relief food	30,414
Cognitive wellbeing and development	2,890
Transportation - goods and materials	12,494
Household sponsorship payments	43,184
Sunfield Home	20,418
	<b>808,017</b>

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## 6. Special projects

Community development - Epworth	22,500
	<b>22,500</b>

## 7. Early childcare services - Richmond

Staffing - Director	2,905
ELC volunteer stipend and travel	11,646
ELC volunteer coordination	2,214
ELC infrastructure development	5,277
ELC food garden/kitchen development	4,610
	<b>26,652</b>

## 8. Early childcare services - Pietermaritzburg

Staffing - Director	11,752
Staffing - Childcare Worker	82,249
ELC volunteer stipend and travel	23,441
ELC volunteer coordination	4,072
ELC infrastructure development	12,569
ELC food garden/kitchen development	67,325
	<b>201,408</b>

## 9. Welfare services - Richmond

Staffing - Director	25,272
Staffing - Senior Social Worker	58,471
Staffing - Social Worker	92,305
Staffing - Auxillary Social Worker	11,002
Life skills volunteer stipends and travel	16,365
Life skills volunteer coordination	3,293
Physical wellbeing and development	517
Emotional wellbeing - life skills program	5,870
Emotional wellbeing - therapeutic programs	49,824
	<b>262,919</b>

## 10. Welfare services - Pietermaritzburg

Staffing - Director	25,203
Staffing - Senior Social Worker	87,704
Staffing - Social Worker	121,130
Staffing - Auxillary Social Worker	11,561
Life skills volunteer stipend and travel	25,403
Life skills volunteer coordination and support	3,378
Physical wellbeing and development	699
Emotional wellbeing - life skills program	7,174
Emotional wellbeing - therapeutic programs	46,672
Emotional wellbeing - caregiver support	7,310
	<b>336,234</b>

## 11. Health services - Richmond

Staffing - Health Services Coordinator	2,579
Staffing - Nurse	4,659
	<b>7,238</b>

## 12. Health Services - Pietermaritzburg

Staffing - Health Services Coordinator	3,780
Staffing - Nurse	6,898
	<b>10,678</b>



Facilitating community based care and support for orphans and other vulnerable children

### 13. General operating expenses - Richmond

Staffing - Director	28,382
Staffing - Finance/Admin Manager	72,779
Staffing - Finance/Admin Officer	15,511
Staffing - Receptionist	18,714
Buildings and equipment	48,950
IT and telecommunications	59,114
Database development	14,818
General office administration	18,960
Auditing	9,362
Bank charges	10,153
Fundraising and marketing	22,635
Staff development	9,936
	<b>329,314</b>

### 14. General operating expenses - Pietermaritzburg

Staffing - Director	56,746
Staffing - Finance/Admin Manager	109,170
Staffing - Finance/Admin Officer	24,117
Staffing - Receptionist	28,416
Staffing - Office Assistant	36,638
Buildings and equipment	101,688
IT and telecommunications	89,286
Database development	22,226
General office administration	39,062
Auditing	21,983
Bank charges	23,762
Fundraising and marketing	33,495
Staff development	16,759
	<b>603,348</b>



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# organisational Details

As a Section 21 company, Thandanani Children's Foundation is governed by an independent Board of Directors.

## Thandanani's current Board comprises

Larry Tooke (Chairperson)	Systems Consultant, Software Developer and Clinical Psychologist.
Trini Krishnan (Treasurer)	Business Analyst
Philippe Denis	Theology Lecturer and Memory Box Project Coordinator
Lindile Jela	Community Development Practitioner
Lisa Strydom	Non-Profit Consultant & Community Development Practitioner
Lulu Ngcobo	Financial Consultant

## Thandanani's current Staff comprises

### Management & Administration:

Duncan Andrew	Director
Sandra Naidoo	Finance Administrator
Therusha Pillay	Receptionist & Administrative Assistant
Zandile Buthelezi	Office Assistant

### Training:

Fikile Zungu	Trainer
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### Development & Direct Child Support:

Nhlanhla Ndlovu	Development Co-ordinator
Agnes Mkhize	Development Facilitator (Pietermaritzburg)
Jillith Moyo	Development Facilitator (Pietermaritzburg)
Phumlani Dlamini	Development Facilitator (Pietermaritzburg)
Bheki Dladla	Senior Development Facilitator (Richmond)
Sibongile Sithole	Development Facilitator (Richmond)
Mampho Lieke	Development Facilitator (Richmond)
Thabani Ndlovu	Development Facilitator (Livelihood Security)
Bheki Madide	Development Facilitator (Database Administrator)

## Welfare & Early Childcare

Sma Mngomazulu	Welfare & Childcare Coordinator
Mthombisi Mlaba	Social Worker (Pietermaritzburg)
Nozipho Magwaza	Social Worker (Richmond)
Barbara Khoza	Childcare Worker

## Thandanani's current auditors

E.M. LUIZ, Chartered Accountants (S.A.)  
 PO Box 3143, Pietermaritzburg, 3200, South Africa  
 Suite 8, Block B, Deloitte House, 181 Berg Street, Pietermaritzburg, 3201, South Africa  
 Docex 21, Pietermaritzburg  
 Tel : +27(0) 33 345 0282  
 Fax : +27(0) 33 394 0746



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## Registration Details

Non Profit Organisation: Reg. No. 006-136NPO  
Section 21 Company: Reg. No. 2002/005186/08  
Section 18A Public Benefit Organisation: Reg. No. 930003417  
SARSP.A.Y.E: Reg. No. 7090709751  
SARS UIF: Reg. No. U090709751

## Banking Details

Standard Bank, Longmarket Street  
Account Number 052131327  
Branch Code 05-75-25  
Swift Code SBZAZAJJ

## Contact Person

Duncan Andrew (Director) Email: [duncan@thandanani.org.za](mailto:duncan@thandanani.org.za)

## Contact Details

Thandanani House	PostNet Suite 30	Phone: +27 (0)33 3451857
46 Langalibalele Street	Private Bag X9005	Fax: +27 (0)86 6143525
Pietermaritzburg	Pietermaritzburg	<a href="http://www.thandanani.org.za">www.thandanani.org.za</a>
3201	3200	<a href="mailto:reception@thandanani.org.za">reception@thandanani.org.za</a>



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